

CAMARA DE EMPRESAS DE EXPLORACIÓN Y PRODUCCIÓN DE HIDROCARBUROS - C.E.P.H
Planilla Salarial Servicios de Perforación, Terminación, Intervención y Reparación
F.A.Si.Pe.G. y Bio - CCT 643/12 - TITULO II



CATEGORIA	TURNO	Básica-ZONA 5			ZONA 3 (+42%)			ZONA 2 (+63%)			ZONA 1 (+85%)			CUENCA AUSTRAL (+106%)		
		01/08/14 13%	01/12/15 22%	01/01/16 5,8%	01/08/14 13%	01/12/15 22%	01/01/16 5,8%	01/08/14 13%	01/12/15 22%	01/01/16 5,8%	01/08/14 13%	01/12/15 22%	01/01/16 5,8%	01/08/14 13%	01/12/15 22%	01/01/16 5,8%
I	D	3.695	4.508	4.723	5.247	6.401	6.706	6.024	7.349	7.699	6.838	8.342	8.739	7.613	9.288	9.730
	A	4.915	5.996	6.281	6.979	8.514	8.919	8.012	9.774	10.239	9.095	11.095	11.623	10.125	12.353	12.940
	B	4.508	5.500	5.761	6.401	7.810	8.181	7.349	8.966	9.392	8.342	10.178	10.662	9.288	11.331	11.870
II	D	3.785	4.617	4.837	5.374	6.556	6.868	6.170	7.528	7.885	7.005	8.547	8.953	7.797	9.512	9.964
	A	5.034	6.141	6.433	7.147	8.720	9.134	8.206	10.012	10.488	9.317	11.367	11.907	10.370	12.651	13.252
	B	4.617	5.633	5.901	6.556	7.998	8.379	7.528	9.184	9.620	8.547	10.427	10.923	9.512	11.605	12.156
III	D	3.915	4.776	5.003	5.558	6.780	7.102	6.380	7.783	8.153	7.241	8.834	9.254	8.063	9.837	10.305
	A	5.206	6.352	6.654	7.391	9.018	9.446	8.485	10.352	10.844	9.631	11.749	12.308	10.724	13.083	13.705
	B	4.776	5.827	6.104	6.780	8.272	8.665	7.783	9.496	9.947	8.834	10.778	11.290	9.837	12.001	12.572
IV	D	4.041	4.930	5.165	5.740	7.002	7.335	6.588	8.037	8.419	7.478	9.123	9.557	8.325	10.156	10.639
	A	5.375	6.558	6.869	7.634	9.313	9.756	8.762	10.689	11.197	9.946	12.134	12.711	11.072	13.508	14.150
	B	4.930	6.015	6.301	7.002	8.543	8.949	8.037	9.805	10.271	9.123	11.131	11.660	10.156	12.391	12.980
V	D	4.196	5.119	5.362	5.959	7.270	7.615	6.840	8.344	8.741	7.768	9.476	9.927	8.645	10.547	11.048
	A	5.580	6.808	7.132	7.925	9.669	10.129	9.097	11.098	11.626	10.331	12.604	13.203	11.498	14.027	14.694
	B	5.119	6.245	6.542	7.270	8.869	9.291	8.344	10.180	10.664	9.476	11.561	12.111	10.547	12.867	13.479
VI	D	4.368	5.329	5.582	6.203	7.567	7.927	7.119	8.685	9.098	8.088	9.867	10.336	8.998	10.977	11.499
	A	5.809	7.088	7.424	8.249	10.064	10.543	9.468	11.551	12.101	10.757	13.123	13.747	11.967	14.600	15.294
	B	5.329	6.501	6.810	7.567	9.232	9.671	8.685	10.596	11.100	9.867	12.038	12.610	10.977	13.392	14.029
VII	D	4.641	5.662	5.931	6.589	8.039	8.421	7.564	9.229	9.667	8.590	10.479	10.978	9.560	11.663	12.218
	A	6.173	7.530	7.888	8.764	10.692	11.200	10.061	12.274	12.857	11.424	13.938	14.600	12.715	15.512	16.249
	B	5.662	6.908	7.236	8.039	9.808	10.274	9.229	11.259	11.794	10.479	12.785	13.393	11.663	14.229	14.905
VIII	D	4.999	6.098	6.388	7.098	8.660	9.071	8.148	9.940	10.413	9.246	11.280	11.817	10.298	12.563	13.160
	A	6.648	8.111	8.496	9.440	11.517	12.065	10.837	13.221	13.849	12.298	15.003	15.716	13.696	16.709	17.503
	B	6.098	7.440	7.793	8.660	10.565	11.067	9.940	12.127	12.704	11.280	13.762	14.416	12.563	15.327	16.056
IX	D	5.301	6.467	6.774	7.527	9.183	9.620	8.640	10.541	11.042	9.809	11.966	12.535	10.920	13.322	13.956
	A	7.050	8.601	9.010	10.011	12.213	12.794	11.491	14.019	14.686	13.045	15.915	16.672	14.524	17.719	18.561
	B	6.467	7.890	8.265	9.183	11.203	11.736	10.541	12.860	13.471	11.966	14.599	15.293	13.322	16.253	17.026
X	D	5.619	6.855	7.181	7.979	9.734	10.197	9.159	11.173	11.705	10.402	12.690	13.293	11.575	14.121	14.793
	A	7.474	9.118	9.551	10.612	12.946	13.562	12.181	14.861	15.567	13.834	16.878	17.680	15.395	18.781	19.674
	B	6.855	8.364	8.761	9.734	11.876	12.440	11.173	13.632	14.280	12.690	15.482	16.218	14.121	17.228	18.047
XI	D	6.069	7.405	7.757	8.619	10.515	11.015	9.893	12.069	12.643	11.235	13.707	14.359	12.503	15.253	15.979
	A	8.072	9.848	10.316	11.463	13.985	14.650	13.158	16.052	16.816	14.943	18.230	19.097	16.629	20.287	21.251
	B	7.405	9.034	9.463	10.515	12.829	13.438	12.069	14.725	15.425	13.707	16.723	17.518	15.253	18.609	19.494

Suma

CAMARA DE EMPRESAS DE EXPLORACIÓN Y PRODUCCIÓN DE HIDROCARBUROS C.E.P.H

Planilla Salarial de Producción de Petróleo y Gas

F.A.Si.Pe.G. y Bio. - CCT NRO 643/12 - Título II - Art. 42 inc.e, f, g y h



CATEGORÍA	TURN O	Básica - ZONA 5			ZONA 3 (+42%)			ZONA 2 (+63%)			ZONA 1 (+85%)			CUENCA AUSTRAL (+106%)		
		01/08/14 13%	01/12/15 22%	01/01/16 5.8%	01/08/14 13%	01/12/15 22%	01/01/16 5.8%	01/08/14 13%	01/12/15 22%	01/01/16 5.8%	01/08/14 13%	01/12/15 22%	01/01/16 5.8%	01/08/14 13%	01/12/15 22%	01/01/16 5.8%
INGRE-SANTE	D	3.388	4.134	4.330	4.812	5.870	6.149	5.523	6.739	7.059	6.273	7.652	8.016	6.981	8.517	8.922
	A	4.506	5.498	5.759	6.399	7.807	8.179	7.346	8.962	9.388	8.342	10.178	10.662	9.285	11.327	11.866
	B	4.134	5.043	5.283	5.870	7.162	7.502	6.739	8.221	8.612	7.652	9.336	9.780	8.517	10.391	10.884
	Y	3.558	4.340	4.547	5.052	6.164	6.457	5.800	7.075	7.412	6.586	8.035	8.417	7.330	8.943	9.368
A	D	3.460	4.221	4.421	4.911	5.991	6.276	5.637	6.877	7.204	6.399	7.807	8.178	7.124	8.691	9.104
	A	4.601	5.614	5.880	6.531	7.968	8.347	7.497	9.147	9.582	8.511	10.383	10.877	9.475	11.559	12.109
	B	4.221	5.149	5.394	5.991	7.309	7.657	6.877	8.390	8.789	7.807	9.525	9.977	8.691	10.603	11.107
	Y	3.633	4.432	4.642	5.156	6.291	6.590	5.919	7.221	7.564	6.719	8.197	8.587	7.480	9.126	9.560
B	D	3.530	4.306	4.511	5.013	6.116	6.407	5.756	7.022	7.356	6.534	7.972	8.351	7.274	8.874	9.296
	A	4.694	5.727	5.999	6.667	8.134	8.521	7.655	9.339	9.783	8.690	10.602	11.106	9.674	11.802	12.363
	B	4.306	5.253	5.503	6.116	7.462	7.816	7.022	8.567	8.974	7.972	9.725	10.188	8.874	10.826	11.341
	Y	3.706	4.521	4.736	5.264	6.422	6.727	6.044	7.373	7.724	6.861	8.370	8.768	7.637	9.317	9.760
C	D	3.606	4.399	4.608	5.122	6.249	6.546	5.879	7.173	7.514	6.676	8.144	8.531	7.431	9.066	9.497
	A	4.796	5.851	6.129	6.812	8.311	8.706	7.819	9.540	9.993	8.878	10.832	11.347	9.883	12.058	12.631
	B	4.399	5.367	5.622	6.249	7.624	7.986	7.173	8.751	9.167	8.144	9.936	10.408	9.066	11.060	11.586
	Y	3.786	4.619	4.839	5.378	6.561	6.873	6.173	7.531	7.889	7.009	8.551	8.958	7.803	9.519	9.972
D	D	3.705	4.520	4.735	5.265	6.423	6.729	6.043	7.373	7.723	6.858	8.366	8.764	7.638	9.318	9.761
	A	4.928	6.012	6.298	7.002	8.543	8.949	8.038	9.806	10.272	9.120	11.127	11.656	10.158	12.393	12.982
	B	4.520	5.515	5.777	6.423	7.836	8.209	7.373	8.995	9.423	8.366	10.207	10.692	9.318	11.368	11.908
	Y	3.890	4.746	4.972	5.528	6.744	7.065	6.346	7.742	8.110	7.200	8.784	9.202	8.019	9.784	10.249
E	D	3.798	4.633	4.853	5.393	6.580	6.893	6.191	7.553	7.912	7.027	8.572	8.980	7.824	9.546	10.000
	A	5.051	6.162	6.455	7.173	8.751	9.167	8.234	10.046	10.524	9.345	11.401	11.943	10.406	12.696	13.299
	B	4.633	5.652	5.921	6.580	8.027	8.409	7.553	9.215	9.653	8.572	10.458	10.955	9.546	11.646	12.199
	Y	3.988	4.865	5.096	5.663	6.909	7.237	6.501	7.931	8.308	7.378	9.001	9.429	8.216	10.023	10.500
F	D	3.907	4.766	4.993	5.546	6.766	7.088	6.367	7.767	8.137	7.230	8.820	9.239	8.045	9.815	10.282
	A	5.196	6.339	6.640	7.376	8.999	9.427	8.468	10.331	10.822	9.615	11.731	12.288	10.700	13.054	13.675
	B	4.766	5.814	6.091	6.766	8.255	8.647	7.767	9.476	9.927	8.820	10.761	11.272	9.815	11.975	12.544
	Y	4.102	5.004	5.242	5.823	7.105	7.442	6.685	8.156	8.544	7.591	9.261	9.701	8.448	10.306	10.796
G	D	4.059	4.952	5.188	5.764	7.032	7.366	6.615	8.071	8.454	7.511	9.163	9.599	8.361	10.200	10.685
	A	5.399	6.587	6.900	7.666	9.352	9.797	8.798	10.734	11.244	9.989	12.187	12.766	11.120	13.566	14.211
	B	4.952	6.042	6.329	7.032	8.579	8.987	8.071	9.846	10.314	9.163	11.179	11.710	10.200	12.444	13.036
	Y	4.262	5.200	5.447	6.052	7.384	7.735	6.946	8.474	8.877	7.886	9.621	10.079	8.779	10.710	11.219
H	D	4.227	5.156	5.402	6.001	7.321	7.669	6.888	8.404	8.803	7.820	9.540	9.993	8.705	10.620	11.125
	A	5.621	6.858	7.184	7.981	9.737	10.200	9.162	11.177	11.708	10.400	12.688	13.291	11.578	14.125	14.796
	B	5.156	6.291	6.590	7.321	8.932	9.357	8.404	10.253	10.740	9.540	11.639	12.192	10.620	12.957	13.573
	Y	4.438	5.414	5.672	6.301	7.687	8.053	7.233	8.824	9.244	8.210	10.017	10.493	9.140	11.151	11.681
I	D	4.462	5.444	5.703	6.338	7.732	8.099	7.274	8.874	9.296	8.257	10.073	10.552	9.193	11.215	11.748
	A	5.935	7.240	7.585	8.429	10.283	10.772	9.674	11.802	12.363	10.981	13.397	14.034	12.226	14.916	15.625
	B	5.444	6.642	6.957	7.732	9.433	9.881	8.874	10.826	11.341	10.073	12.289	12.873	11.215	13.682	14.333
	Y	4.685	5.716	5.988	6.654	8.118	8.504	7.637	9.317	9.760	8.669	10.577	11.080	9.652	11.776	12.336
J	D	4.797	5.852	6.131	6.812	8.311	8.706	7.820	9.540	9.993	8.879	10.832	11.347	9.883	12.058	12.631
	A	6.380	7.784	8.154	9.060	11.053	11.579	10.400	12.688	13.291	11.809	14.407	15.092	13.145	16.037	16.799
	B	5.852	7.140	7.479	8.311	10.139	10.621	9.540	11.639	12.192	10.832	13.216	13.844	12.058	14.710	15.410
	Y	5.037	6.145	6.437	7.153	8.726	9.141	8.210	10.017	10.493	9.323	11.374	11.915	10.377	12.660	13.262
K	D	5.090	6.209	6.504	7.226	8.816	9.235	8.294	10.119	10.600	9.417	11.489	12.035	10.483	12.789	13.397
	A	6.769	8.258	8.651	9.611	11.726	12.283	11.031	13.458	14.098	12.524	15.280	16.006	13.942	17.010	17.818
	B	6.209	7.575	7.935	8.816	10.756	11.267	10.119	12.345	12.932	11.489	14.016	14.682	12.789	15.603	16.344
	Y	5.344	6.520	6.830	7.588	9.257	9.697	8.709	10.625	11.130	9.888	12.063	12.637	11.007	13.429	14.067
L	D	5.374	6.556	6.868	7.631	9.310	9.752	8.760	10.688	11.196	9.942	12.129	12.706	11.071	13.507	14.149
	A	7.147	8.720	9.134	10.149	12.382	12.971	11.651	14.215	14.890	13.223	16.131	16.898	14.725	17.964	18.818
	B	6.556	7.998	8.379	9.310	11.358	11.898	10.688	13.039	13.659	12.129	14.797	15.501	13.507	16.478	17.262
	Y	5.643	6.884	7.211	8.013	9.775	10.240	9.198	11.222	11.756	10.439	12.735	13.341	11.625	14.182	14.856
M	D	5.640	6.881	7.208	8.010	9.772	10.236	9.194	11.217	11.750	10.437	12.734	13.339	11.619	14.175	14.849
	A	7.502	9.152	9.587	10.653	12.996	13.614	12.228	14.919	15.628	13.882	16.936	17.741	15.453	18.853	19.749
	B	6.881	8.395	8.794	9.772	11.922	12.488	11.217	13.685	14.335	12.734	15.535	16.274	14.175	17.293	18.115
	Y	5.922	7.225	7.569	8.410	10.260	10.748	9.654	11.778	12.338	10.959	13.370	14.006	12.200	14.884	15.591
N	D	6.178	7.537	7.896	8.773	10.704	11.212	10.072	12.288	12.872	11.432	13.947	14.610	12.729	15.529	16.267
	A	8.217	10.025	10.501	11.669	14.236	14.912	13.395	16.342	17.119	15.204	18.549	19.431	16.929	20.653	21.635
	B	7.537	9.196	9.633	10.704	13.058	13.679	12.288	14.991	15.703	13.947	17.015	17.824	15.529	18.945	19.846
	Y	6.487	7.914	8.291	9.212	11.239	11.773	10.575	12.902	13.515	12.003	14.644	15.340	13.365	16.305	17.081

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CAMARA DE EMPRESAS DE OPERACIONES PETROLERAS ESPECIALES - C.E.O.P.E.
Planilla Salarial de Operaciones Petroleras Especiales
CCT NRO. 643/12 - TITULO III - Art. 46

CATEGORIA	TURNO	Básica-ZONA 5			ZONA 3 (+42%)			ZONA 2 (+63%)			ZONA 1 (+85%)			CUENCA AUSTRAL (+106%)		
		01/08/14 13%	01/12/15 22%	01/01/16 5,8%	01/08/14 13%	01/12/15 22%	01/01/16 5,8%	01/08/14 13%	01/12/15 22%	01/01/16 5,8%	01/08/14 13%	01/12/15 22%	01/01/16 5,8%	01/08/14 13%	01/12/15 22%	01/01/16 5,8%
I	D	2.852	3.479	3.645	4.030	4.917	5.150	4.626	5.644	5.913	5.276	6.437	6.743	5.847	7.133	7.472
	B	3.479	4.245	4.447	4.917	5.998	6.283	6.644	6.886	7.213	6.437	7.853	8.227	7.133	8.702	9.116
	S	3.793	4.627	4.847	5.360	6.539	6.850	6.153	7.507	7.864	7.018	8.561	8.968	7.776	9.487	9.938
II	D	2.961	3.612	3.784	4.189	5.111	5.354	4.810	5.868	6.147	5.478	6.683	7.001	6.076	7.413	7.765
	B	3.612	4.407	4.616	5.111	6.235	6.532	5.868	7.159	7.500	6.683	8.153	8.541	7.413	9.043	9.473
	S	3.938	4.804	5.033	5.572	6.797	7.121	6.397	7.805	8.176	7.286	8.888	9.311	8.081	9.859	10.327
III	D	3.084	3.763	3.942	4.362	5.321	5.574	5.007	6.108	6.398	5.704	6.959	7.289	6.326	7.718	8.085
	B	3.763	4.591	4.809	5.321	6.492	6.800	6.108	7.452	7.806	6.959	8.489	8.893	7.718	9.416	9.863
	S	4.102	5.005	5.242	5.801	7.077	7.413	6.659	8.124	8.510	7.586	9.255	9.695	8.414	10.265	10.753
IV	D	3.232	3.943	4.131	4.571	5.577	5.842	5.247	6.401	6.706	5.977	7.292	7.638	6.630	8.089	8.473
	B	3.943	4.811	5.039	5.577	6.804	7.127	6.401	7.810	8.181	7.292	8.896	9.319	8.089	9.868	10.337
	S	4.299	5.244	5.494	6.080	7.417	7.770	6.979	8.514	8.919	7.949	9.698	10.159	8.818	10.758	11.269
V	D	3.409	4.159	4.357	4.826	5.888	6.168	4.626	5.644	5.913	6.310	7.698	8.064	6.997	8.537	8.942
	B	4.159	5.074	5.316	5.888	7.183	7.525	5.644	6.886	7.213	7.698	9.392	9.838	8.537	10.415	10.910
	S	4.534	5.532	5.795	6.419	7.831	8.203	6.153	7.507	7.864	8.392	10.238	10.725	9.306	11.354	11.894
VI	D	3.593	4.383	4.592	5.083	6.201	6.496	5.834	7.117	7.456	6.643	8.104	8.490	7.373	8.995	9.422
	B	4.383	5.348	5.602	6.201	7.566	7.925	7.117	8.683	9.096	8.104	9.887	10.357	8.995	10.973	11.495
	S	4.779	5.830	6.107	6.760	8.248	8.640	7.759	9.466	9.916	8.835	10.779	11.291	9.806	11.963	12.532
VII	D	3.921	4.784	5.011	5.548	6.768	7.090	6.368	7.769	8.139	7.254	8.850	9.271	8.049	9.819	10.286
	B	4.784	5.836	6.114	6.768	8.257	8.650	7.769	9.479	9.929	8.850	10.797	11.310	9.819	11.980	12.549
	S	5.215	6.362	6.665	7.379	9.002	9.430	8.470	10.333	10.825	9.648	11.770	12.330	10.705	13.060	13.681
VIII	D	4.305	5.252	5.501	6.089	7.428	7.782	6.989	8.527	8.932	7.967	9.720	10.182	8.832	10.775	11.287
	B	5.252	6.407	6.712	7.428	9.063	9.494	8.527	10.403	10.897	9.720	11.859	12.422	10.775	13.145	13.770
	S	5.725	6.985	7.317	8.098	9.880	10.350	9.296	11.341	11.880	10.597	12.928	13.542	11.746	14.331	15.012
IX	D	4.709	5.745	6.018	6.648	8.110	8.496	7.631	9.310	9.752	8.694	10.606	11.111	9.643	11.764	12.323
	B	5.745	7.009	7.342	8.110	9.895	10.365	9.310	11.358	11.898	10.606	12.940	13.555	11.764	14.352	15.035
	S	6.263	7.641	8.005	8.842	10.787	11.300	10.149	12.382	12.971	11.563	14.106	14.777	12.825	15.646	16.390
X	D	5.117	6.243	6.540	7.239	8.832	9.252	8.309	10.137	10.618	9.471	11.554	12.103	10.501	12.811	13.420
	B	6.243	7.616	7.978	8.832	10.775	11.287	10.137	12.367	12.954	11.554	14.096	14.766	12.811	15.629	16.372
	S	6.806	8.303	8.698	9.628	11.747	12.305	11.050	13.482	14.123	12.596	15.367	16.097	13.966	17.039	17.849
XI	D	5.527	6.742	7.063	7.847	9.573	10.029	9.009	10.991	11.514	10.226	12.476	13.069	11.385	13.889	14.550
	B	6.742	8.226	8.617	9.573	11.680	12.235	10.991	13.409	14.046	12.476	15.221	15.944	13.889	16.945	17.751
	S	7.350	8.968	9.394	10.437	12.733	13.338	11.982	14.618	15.313	13.601	16.593	17.382	15.142	18.473	19.351
XII	D	6.084	7.422	7.775	8.639	10.539	11.040	9.917	12.099	12.674	11.255	13.731	14.384	12.534	15.291	16.018
	B	7.422	9.055	9.486	10.539	12.858	13.469	12.099	14.761	15.463	13.731	16.752	17.548	15.291	18.655	19.542
	S	8.092	9.872	10.341	11.489	14.017	14.683	13.190	16.092	16.857	14.969	18.262	19.130	16.670	20.337	21.304

Suma



CAMARA DE EMPRESAS DE EXPLORACIÓN Y PRODUCCIÓN DE HIDROCARBUROS C.E.O.P.E.
Planilla Salarial de Exploración Geofísica de Petróleo y Gas
F.A.Si.Pe.G. y Bio. - CCT N° 643/12 - TITULO IV - Art. 77

CATE- GORÍA	TURNO	Básica-ZONA 5			ZONA 3 (+42%)			ZONA 2 (+63%)			ZONA 1 (+85%)			CUENCA AUSTRAL (+106%)		
		01/08/14 13%	01/12/15 22%	01/01/16 5,8%	01/08/14 13%	01/12/15 22%	01/01/16 5,8%	01/08/14 13%	01/12/15 22%	01/01/16 5,8%	01/08/14 13%	01/12/15 22%	01/01/16 5,8%	01/08/14 13%	01/12/15 22%	01/01/16 5,8%
I	D	2.919	3.561	3.730	4.149	5.061	5.302	4.761	5.809	6.085	5.406	6.596	6.909	6.017	7.341	7.690
	G	3.794	4.629	4.849	5.393	6.580	6.893	6.190	7.551	7.910	7.028	8.575	8.982	7.823	9.544	9.997
II	D	3.008	3.670	3.844	4.269	5.208	5.456	4.901	5.979	6.263	5.564	6.788	7.111	6.193	7.555	7.914
	G	3.910	4.770	4.997	5.550	6.770	7.092	6.371	7.773	8.143	7.233	8.825	9.244	8.051	9.822	10.289
III	D	3.159	3.854	4.037	4.487	5.474	5.734	5.151	6.285	6.583	5.848	7.135	7.474	6.510	7.942	8.319
	G	4.107	5.010	5.248	5.833	7.116	7.454	6.697	8.170	8.558	7.603	9.276	9.716	8.463	10.324	10.815
IV	D	3.302	4.028	4.220	4.698	5.731	6.004	5.392	6.578	6.891	6.117	7.462	7.817	6.814	8.313	8.708
	G	4.293	5.237	5.486	6.107	7.451	7.805	7.009	8.551	8.958	7.951	9.701	10.162	8.858	10.806	11.320
V	D	3.484	4.250	4.453	4.947	6.035	6.322	5.678	6.927	7.256	6.450	7.869	8.243	7.176	8.755	9.171
	G	4.529	5.526	5.788	6.430	7.845	8.218	7.381	9.005	9.433	8.385	10.229	10.715	9.329	11.381	11.922
VI	D	3.673	4.480	4.693	5.215	6.362	6.664	5.987	7.304	7.651	6.797	8.293	8.687	7.566	9.231	9.669
	G	4.774	5.825	6.101	6.779	8.270	8.664	7.782	9.495	9.946	8.837	10.781	11.293	9.836	12.000	12.570
VII	D	4.001	4.881	5.113	5.678	6.927	7.256	6.518	7.952	8.330	7.402	9.030	9.460	8.237	10.049	10.527
	G	5.201	6.345	6.647	7.381	9.005	9.433	8.473	10.337	10.829	9.622	11.739	12.297	10.708	13.064	13.685
VIII	D	4.358	5.317	5.570	6.190	7.551	7.910	7.105	8.667	9.080	8.063	9.837	10.305	8.980	10.955	11.476
	G	5.666	6.912	7.241	8.047	9.817	10.283	9.236	11.268	11.803	10.482	12.788	13.396	11.674	14.242	14.919

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CAMARA DE EMPRESAS DE OPERACIONES PETROLERAS ESPECIALES - C.E.O.P.E.

Planilla Salarial de Exploración Geofísica de Petróleo y Gas - Marinas

F.A.Si.Pe.G. y Bio - CCT 643/12 - TITULO IV - Art 77



CATEGORÍA	TURNO	MARINA NORTE			MARINA SUR		
		01/08/14 13%	01/12/15 22%	01/01/16 5,8%	01/08/14 13%	01/12/15 22%	01/01/16 5,8%
I	D	7.569	9.234	9.674	8.424	10.277	10.766
	G	9.839	12.004	12.575	10.886	13.281	13.912
II	D	7.789	9.502	9.954	8.671	10.579	11.082
	G	10.124	12.351	12.938	11.276	13.757	14.411
III	D	8.187	9.988	10.463	9.113	11.118	11.646
	G	10.642	12.983	13.601	11.846	14.452	15.140
IV	D	8.562	10.446	10.942	9.540	11.639	12.193
	G	11.133	13.582	14.228	12.383	15.107	15.825
V	D	9.030	11.017	11.540	10.047	12.258	12.841
	G	11.754	14.339	15.021	13.062	15.935	16.693
VI	D	9.516	11.610	12.161	10.592	12.922	13.536
	G	12.370	15.091	15.808	13.772	16.802	17.600
VII	D	10.363	12.642	13.243	11.531	14.068	14.737
	G	13.473	16.437	17.218	14.999	18.298	19.168
VIII	D	11.289	13.772	14.427	12.571	15.337	16.066
	G	14.677	17.906	18.757	16.331	19.924	20.871

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CAMARA DE EMPRESAS DE EXPLORACIÓN Y PRODUCCIÓN DE HIDROCARBUROS - C.E.P.H

Planilla Salarial Servicios de Servicios Marinas

F.A.Si.Pe.G. y Bio - CCT 643/12 - TITULO II

CATE- GORÍA	TURNO	MARINA NORTE			MARINA SUR		
		01/08/14 13%	01/12/15 22%	01/01/16 5,8%	01/08/14 13%	01/12/15 22%	01/01/16 5,8%
I	D	9.588	11.697	12.253	10.658	13.003	13.621
	A	12.750	15.555	16.294	14.175	17.293	18.115
	B	11.694	14.266	14.944	13.003	15.864	16.618
II	D	9.820	11.980	12.550	10.915	13.316	13.950
	A	13.062	15.935	16.693	14.518	17.712	18.554
	B	11.981	14.617	15.312	13.317	16.247	17.019
III	D	10.153	12.387	12.976	11.289	13.772	14.427
	A	13.501	16.471	17.254	15.013	18.316	19.187
	B	12.387	15.113	15.831	13.772	16.802	17.600
IV	D	10.486	12.793	13.401	11.656	14.220	14.897
	A	13.943	17.010	17.819	15.503	18.913	19.812
	B	12.790	15.604	16.346	14.220	17.349	18.174
V	D	10.888	13.283	13.914	12.101	14.764	15.466
	A	14.479	17.664	18.504	16.096	19.637	20.570
	B	13.283	16.205	16.975	14.765	18.013	18.869
VI	D	11.336	13.830	14.487	12.595	15.366	16.097
	A	15.078	18.396	19.270	16.752	20.438	21.409
	B	13.832	16.875	17.677	15.368	18.749	19.640
VII	D	12.041	14.690	15.389	13.384	16.328	17.104
	A	16.014	19.538	20.466	17.800	21.716	22.749
	B	14.690	17.922	18.774	16.328	19.920	20.867
VIII	D	12.966	15.818	16.570	14.417	17.589	18.425
	A	17.243	21.036	22.036	19.175	23.394	24.506
	B	15.816	19.296	20.213	17.589	21.459	22.479
IX	D	13.751	16.776	17.573	15.288	18.651	19.538
	A	18.289	22.313	23.374	20.334	24.807	25.986
	B	16.777	20.467	21.440	18.652	22.755	23.837
X	D	14.583	17.791	18.637	16.205	19.769	20.709
	A	19.393	23.659	24.784	21.552	26.294	27.544
	B	17.791	21.704	22.736	19.770	24.119	25.266
XI	D	15.748	19.212	20.126	17.505	21.355	22.371
	A	20.946	25.554	26.769	23.280	28.401	29.752
	B	19.212	23.439	24.553	21.356	26.054	27.293



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Planilla Salarial de Mantenimiento y Producción Marinas

F.A.Si.Pe.G. y Bio - CCT 643/12 - TITULO II



CATEGORÍA	TURNO	MARINA NORTE			MARINA SUR		
		01/08/14 13%	01/12/15 22%	01/01/16 5,8%	01/08/14 13%	01/12/15 22%	01/01/16 5,8%
INGRESANTE	D	8.790	10.723	11.233	9.773	11.923	12.490
	A	11.689	14.260	14.938	12.998	15.858	16.612
	B	10.725	13.085	13.707	11.924	14.548	15.239
	Y	9.228	11.259	11.794	10.262	12.519	13.115
A	D	8.968	10.941	11.462	9.974	12.169	12.747
	A	11.928	14.552	15.243	13.265	16.183	16.953
	B	10.940	13.346	13.981	12.168	14.845	15.551
	Y	9.417	11.489	12.035	10.472	12.775	13.383
B	D	9.159	11.173	11.705	10.182	12.422	13.013
	A	12.179	14.859	15.565	13.543	16.522	17.308
	B	11.170	13.628	14.276	12.423	15.156	15.877
	Y	9.615	11.730	12.288	10.693	13.045	13.665
C	D	9.350	11.407	11.950	10.403	12.692	13.295
	A	12.438	15.174	15.895	13.837	16.881	17.684
	B	11.408	13.917	14.579	12.693	15.485	16.221
	Y	9.818	11.978	12.548	10.923	13.326	13.960
D	D	9.607	11.721	12.278	10.693	13.045	13.665
	A	12.776	15.586	16.327	14.220	17.349	18.174
	B	11.720	14.298	14.978	13.046	15.916	16.672
	Y	10.086	12.305	12.890	11.227	13.697	14.348
E	D	9.846	12.012	12.583	10.954	13.364	13.999
	A	13.096	15.977	16.737	14.570	17.775	18.620
	B	12.012	14.655	15.351	13.364	16.304	17.079
	Y	10.338	12.613	13.212	11.502	14.032	14.699
F	D	10.134	12.363	12.951	11.265	13.743	14.396
	A	13.476	16.441	17.222	14.981	18.277	19.146
	B	12.361	15.081	15.798	13.743	16.766	17.563
	Y	10.637	12.977	13.594	11.827	14.429	15.115
G	D	10.532	12.849	13.459	11.705	14.280	14.959
	A	14.004	17.085	17.897	15.568	18.992	19.895
	B	12.846	15.672	16.417	14.281	17.422	18.250
	Y	11.057	13.489	14.130	12.290	14.994	15.706
H	D	10.953	13.362	13.997	12.188	14.869	15.576
	A	14.568	17.773	18.618	16.209	19.775	20.716
	B	13.364	16.304	17.079	14.869	18.140	19.002
	Y	11.502	14.032	14.699	12.797	15.612	16.354
I	D	11.572	14.117	14.789	12.870	15.701	16.448
	A	15.390	18.776	19.669	17.116	20.882	21.874
	B	14.116	17.222	18.041	15.701	19.155	20.066
	Y	12.150	14.823	15.528	13.514	16.486	17.270
J	D	12.446	15.184	15.906	13.835	16.879	17.681
	A	16.551	20.192	21.152	18.402	22.450	23.517
	B	15.182	18.522	19.403	16.799	20.495	21.469
	Y	13.067	15.941	16.699	14.528	17.724	18.566
K	D	13.189	16.090	16.855	14.675	17.904	18.755
	A	17.540	21.399	22.416	19.520	23.814	24.946
	B	16.091	19.631	20.564	17.904	21.843	22.882
	Y	13.848	16.895	17.698	15.410	18.800	19.694
L	D	13.936	17.002	17.810	15.499	18.909	19.808
	A	18.533	22.610	23.685	20.613	25.148	26.344
	B	16.999	20.739	21.725	18.909	23.068	24.165
	Y	14.632	17.850	18.699	16.274	19.855	20.799
M	D	14.612	17.827	18.674	16.266	19.845	20.788
	A	19.433	23.709	24.836	21.635	26.395	27.650
	B	17.826	21.748	22.782	19.846	24.212	25.363
	Y	15.342	18.717	19.607	17.080	20.838	21.829
N	D	16.005	19.526	20.454	17.820	21.740	22.774
	A	21.288	25.971	27.205	23.699	28.913	30.287
	B	19.526	23.822	24.954	21.739	26.522	27.783
	Y	16.806	20.503	21.478	18.710	22.827	23.912

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CAMARA DE EMPRESAS DE OPERACIONES PETROLERAS ESPECIALES - C.E.O.P.E.

Planilla Salarial DE Operaciones Especiales Marinas

F.A.Si.Pe.G. y Bio - CCT 643/12 - TITULO II



CATE- GORÍA	TURNO	MARINA NORTE			MARINA SUR		
		01/08/14 13%	01/12/15 22%	01/01/16 5,8%	01/08/14 13%	01/12/15 22%	01/01/16 5,8%
I	D	7.358	8.977	9.404	8.192	9.994	10.469
	B	8.991	10.969	11.491	10.008	12.210	12.791
	S	9.776	11.927	12.494	10.884	13.279	13.910
II	D	7.633	9.312	9.754	8.504	10.374	10.868
	B	9.298	11.344	11.883	10.359	12.638	13.239
	S	10.117	12.343	12.930	11.273	13.753	14.406
III	D	7.964	9.716	10.178	8.868	10.819	11.333
	B	9.706	11.841	12.404	10.813	13.192	13.819
	S	10.572	12.898	13.511	11.773	14.363	15.046
IV	D	8.328	10.160	10.643	9.280	11.322	11.860
	B	10.202	12.446	13.038	11.357	13.856	14.514
	S	11.097	13.538	14.182	12.360	15.079	15.796
V	D	8.798	10.733	11.244	13.050	15.921	16.678
	B	10.714	13.071	13.692	11.929	14.554	15.245
	S	11.646	14.209	14.884	12.966	15.818	16.570
VI	D	9.266	11.304	11.842	10.311	12.579	13.177
	B	11.357	13.856	14.514	12.644	15.426	16.159
	S	12.350	15.067	15.783	13.751	16.776	17.573
VII	D	10.112	12.337	12.924	11.263	13.741	14.394
	B	12.327	15.039	15.754	13.723	16.742	17.538
	S	13.421	16.373	17.152	14.939	18.225	19.092
VIII	D	11.097	13.538	14.182	12.360	15.079	15.796
	B	13.525	16.500	17.285	15.057	18.370	19.243
	S	14.778	18.029	18.886	16.453	20.073	21.027
IX	D	12.114	14.780	15.482	13.491	16.459	17.241
	B	14.731	17.971	18.826	16.401	20.009	20.961
	S	16.109	19.653	20.587	17.940	21.887	22.927
X	D	13.198	16.102	16.867	14.693	17.926	18.778
	B	16.052	19.583	20.514	17.873	21.806	22.842
	S	17.561	21.425	22.443	19.549	23.849	24.983
XI	D	14.320	17.470	18.300	15.943	19.450	20.375
	B	17.470	21.314	22.327	19.450	23.729	24.857
	S	19.045	23.235	24.340	21.203	25.868	27.097
XII	D	15.751	19.216	20.130	17.537	21.395	22.412
	B	19.217	23.445	24.560	21.395	26.102	27.342
	S	20.950	25.558	26.773	23.324	28.455	29.808

Suma



Ministerio de Trabajo,
Empleo y Seguridad Social



Expte. N° 1.728.486/16

En la Ciudad Autónoma de Buenos Aires a los 4 de noviembre de dos mil dieciséis a las 12:30 horas, comparecen, en el MINISTERIO DE TRABAJO, EMPLEO Y SEGURIDAD SOCIAL – ante mí, Dr. MAURICIO J. RIAFRECHA VILLAFañE, Analista Superior de Relaciones Laborales, la Lic. MARIELA LIUNI, y el Cdor. SERGIO PAZ; el Sr. GUSTAVO SMIDT por la **CÁMARA DE OPERACIONES PETROLERAS ESPECIALES – CEOPE**, los Sres. LEANDRO CORENGIA, ALEJANDRO LIPORACE y MARIA EUGENIA MACIEL por la **CAMARA de EXPLORACION Y PRODUCCIÓN DE HIDROCARBUROS (CEPH)**, por una parte, y por la otra el Sr. ALBERTO ROMERO por la **FEDERACION ARGENTINA SINDICAL DEL PETROLEO, GAS Y BIOCOMBUSTIBLES** con el asesoramiento letrado del Dr. LUIS PIRAINO, quienes asisten al presente acto.----

Declarado abierto el acto por el funcionario actuante, cede la palabra a la **CÁMARA DE OPERACIONES PETROLERAS ESPECIALES – CEOPE** y **FEDERACION ARGENTINA SINDICAL DEL PETROLEO, GAS Y BIOCOMBUSTIBLES** quienes en conjunto y de común acuerdo **MANIFIESTAN**: que ratifican en todo su contenido y firmas las planillas salariales correspondientes al incremento salarial de año 2015 en el marco del CCT 643/12, que acompañan en el presente acto en 8 fojas útiles, solicitando a la autoridad de aplicación su homologación y posterior fijación de los topes indemnizatorios.-----

Acto seguido, la representación de la **CAMARA de EXPLORACION Y PRODUCCIÓN DE HIDROCARBUROS (CEPH)** **MANIFIESTA**: Que con el objeto de concluir con el análisis de las grillas salariales solicita se designe nueva audiencia para proceder a su ratificación.-----

Acto seguido, en atención a lo manifestado por la **CAMARA de EXPLORACION Y PRODUCCIÓN DE HIDROCARBUROS (CEPH)**, el funcionario actuante designa nueva fecha de reunión para el día martes 8 de noviembre de 2016 a las 12:00 horas, en esta misma sede, sirviendo la presente de formal notificación.-----

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*Ministerio de Trabajo,
Empleo y Seguridad Social*



Expte. N° 1.728.486/16

No siendo para más, se da por finalizado el acto, firmando los comparecientes previa lectura y ratificación por ante mí que **CERTIFICO.**-----

PARTE SINDICAL

PARTE EMPRESARIA

Dr. MAURICIO J. RIAPRECHA VILLAFANE
Analista Superior de Relaciones Laborales
MINISTERIO DE TRABAJO, EMPLEO Y SEGURIDAD SOCIAL