



República Argentina - Poder Ejecutivo Nacional
1983/2023 - 40 AÑOS DE DEMOCRACIA

Informe

Número: IF-2023-108335593-APN-DNRYRT#MT

CIUDAD DE BUENOS AIRES
Jueves 14 de Septiembre de 2023

Referencia: REG - EX-2022-140155093- -APN-DGD#MT

De conformidad con lo ordenado en la **RESOL-2023-1840-APN-ST#MT** se ha tomado razón del acuerdo y sus escalas salariales, obrantes en el RE-2022-140154721-APN-DGD#MT y en el RE-2022-140154997-APN-DGD#MT, respectivamente, ambos del expediente de referencia, quedando registrado bajo el número **2259/23.-**

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Date: 2023.09.14 10:42:46 -03:00

CARLOS MAXIMILIAN LUNA
Asistente administrativo
Dirección Nacional de Relaciones y Regulaciones del Trabajo
Ministerio de Trabajo, Empleo y Seguridad Social

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Date: 2023.09.14 10:42:47 -03:00

ACUERDO RECOMPOSICION SALARIAL 2.022

En la Ciudad de Salta, a los 25 días del mes de Julio de 2022, se reúnen por una parte, el **SINDICATO DE TRABAJADORES DE JUEGOS DE AZAR, ENTRETENIMIENTO, RECREACIÓN Y AFINES DE LA REPUBLICA ARGENTINA, en adelante "ALEARA"**, representada en este acto por Ariel FASSIONE -Secretario Gremial-, titular del DU 23891360, ANA DUARTE BUSCARONS -Secretaria de la Mujer- titular del DU 92983465- Y ADRIAN OLIVARIES -Vocal Titular Segundo-, titular del DU 24024701, con el patrocinio letrado y asesoramiento técnico de Jorge Luis Ginzo, titular del DU 13430529, domicilio físico en la sede de su delegación en la Provincia de Salta sita en la Avda. Sarmiento 518. de la Ciudad de Salta, con domicilio social en la calle Adolfo Alsina 946/48 de la Ciudad Autónoma de Buenos Aires, constituyendo domicilio electrónico en **afassione@aleara.com.ar** en adelante "ALEARA", y por la otra la empresa **NEWSTAR SRL**, CUIT 30-69067839-6, con domicilio en calle Rivadavia 384 de la Ciudad de Salta representada en este acto por CARLOS GOMEZ RINCON, titular del DNI 11.343.880, en su carácter de apoderado, en adelante "LA EMPRESA", constituyendo domicilio físico en calle Rivadavia N° 384, de la ciudad de Salta, y electrónico en **Pc@juncosagomezrincon.com.ar**, en adelante denominadas conjuntamente denominadas "LAS PARTES", quienes manifiestan:

PRIMERO: Que, en virtud del proceso inflacionario por el que atraviesa el país, y en demostración de la buena fe existente, LAS PARTES acuerdan un aumento paritario de un 60%, a abonarse de la siguiente manera:

- 1) Un Aumento del 15%, en carácter no remunerativo, con el salario correspondiente al mes de Julio 2.022, convirtiéndose en remunerativo a partir del mes de Febrero de 2.023;
- 2) Un aumento del 15%, en carácter no remunerativo, con el salario correspondiente al mes de Septiembre 2.022, convirtiéndose en remunerativo a partir del mes de Abril de 2.023;
- 3) Un aumento del 15%, en carácter no remunerativo, con el salario correspondiente al mes de Enero de 2.023, convirtiéndose en remunerativo a partir del mes de Julio de 2.023;
- 4) Un aumento del 15%, en carácter no remunerativo, con el salario correspondiente al mes de Febrero de 2.023, convirtiéndose en remunerativo a partir del mes de Agosto de 2.023;

Además del aumento antes descripto LAS PARTES, entendiendo la enorme crisis económica y el grave proceso inflacionario por el que atraviesa el país, acuerdan el otorgamiento de 2 (dos) bonos extraordinarios, de carácter no remunerativos, que se abonaran de la siguiente manera:

- i) Bono extraordinario por el monto de \$10.000 (pesos diez mil), de carácter no remunerativo, con el salario correspondiente al mes de Agosto de 2.022;
- ii) Bono extraordinario por el monto de \$10.000 (pesos diez mil), de carácter no remunerativo, con el salario correspondiente al mes de Noviembre de 2.022;

SEGUNDA: LAS PARTES manifiestan que, con este acuerdo se da conclusión a la mesa paritaria correspondiente al período 2.022, sin perjuicio de que, debido a la inestable situación económica del país, pueda ser reconsiderada y/o revisada en su *Quantum*.

Adrian Olivaries
VOCAL TITULAR 2º
ALEARA

Ana M. Duarte
SEC. DE ACCION SOCIAL
ALEARA

Carlos Gomez Rincon
CARLOS GOMEZ RINCON (A)
ABOGADO
MAT. PROV. N° 236
MAT. FED. N° 89 825
RE-2022-140154721-APN-DGD#MT

TERCERA: LAS PARTES de común acuerdo expresan que todo lo manifestado en el presente acuerdo se formaliza con carácter de declaración jurada.

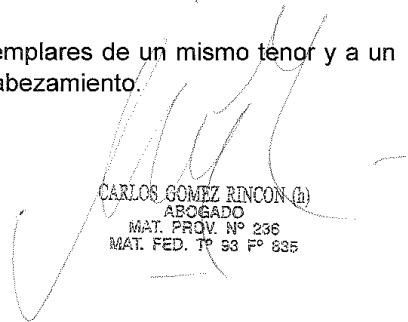
CUARTA: Las PARTES ratifican el principio de buena fe que rige en la negociación colectiva y asumen el compromiso de mantener la paz social.

QUINTA: LAS PARTES asumen el compromiso de comenzar a negociar las paritarias correspondientes al año 2.023, en el mes de Julio de 2.023.

SEXTA: LAS PARTES solicitan la homologación en el Ministerio de Trabajo de la Nación, del presente acuerdo.

En prueba de conformidad se firman 3 (tres) ejemplares de un mismo tenor y a un sólo efecto, en lugar y fecha indicados en el encabezamiento.


Rosa M. Duarte
SEC. DE ACCION SOCIAL
ALEARA


CARLOS GOMEZ RINCON (h)
ABOGADO
MAT. PROV. Nº 236
MAT. FED. TP S3 Fº 835


Adrian Olivares
VOCAL TITULAR 2º
ALEARA


Guillermo Ariel Fassione
Secretario Gremial
ALEARA



República Argentina - Poder Ejecutivo Nacional
Las Malvinas son argentinas

Hoja Adicional de Firmas
Presentación ciudadana

Número: RE-2022-140154721-APN-DGD#MT

CIUDAD DE BUENOS AIRES
Jueves 29 de Diciembre de 2022

Referencia: Nota de denuncia con descripción de los hechos que originan el conflicto

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Andrea Paola VOLPE - 27200405183
en representación de
SINDICATO DE TRABAJADORES DE JUEGOS DE AZAR,
ENTRETENIMIENTO, ESPARCIMIENTO, RECREACION Y AFINES
DE LA REPUBLICA ARGENTINA (ALEARA) - 30679675202

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Grilla Vigente Desde JULIO 2022

| ACUERDO PARITARIAS 2022 | | Desde Febrero 22 | | Presentismo: 10% sobre básico. Mínimo \$350 | | Antigüedad: 1% sobre básico x año (tope 16%) | | Remunerativo | | PARITARIAS 2021 | | PARITARIAS 2022 | |
|---|-------------------------------------|--------------------------|--------------------------------------|---|---|--|---------|--------------|--|--|-----------|-----------------|--|
| CATEGORIA | BASE DE CALCULO PARITARIAS 2022 | BÁSICOS DESDE JUNIO 2022 | "Adicional Sustitutivo de Propina" % | "Adicional Manejo de Caja o Fondos" % | "Adicional Acta Acuerdo Noviembre 2009" % | "Adicional por Fallo de Caja" % | No Rem. | No Rem. | Incremento No remunerativo Acta Acuerdo JUNIO 2022 (10%) | Incremento No remunerativo Acta Acuerdo JULIO 2022 (15%) | 10 | 15 | |
| Casinos y Salas de Juegos | | | | | | | | | | | | | |
| Juego Vivo | | | | | | | | | | | | | |
| 1 | Encargado de Turno Juego en Vivo A | \$ 118,357.66 | \$ 110,721.68 | | | | | | | | | | |
| 49 | Encargado de Turno Juego en Vivo B | \$ 101,623.34 | \$ 95,067.00 | | | \$ 13,286.60 | 12% | | 7,835.98 | 17,753.65 | | | |
| 2 | Jefe de Sala | \$ 84,889.13 | \$ 79,412.42 | | | \$ 11,408.04 | 12% | | 6,556.34 | 15,243.50 | | | |
| 3 | Jefe de Mesa | \$ 77,757.92 | \$ 72,741.28 | | | \$ 9,529.49 | 12% | | 5,475.72 | 12,733.37 | | | |
| 4 | Croupier - Inspector | \$ 72,962.81 | \$ 68,255.54 | | | \$ 8,728.95 | 12% | | 5,016.64 | 11,663.69 | | | |
| 5 | Croupier 1 ra | \$ 67,921.46 | \$ 63,539.43 | | | \$ 8,190.66 | 12% | | 4,707.28 | 10,944.42 | | | |
| 6 | Croupier 2da | \$ 65,708.72 | \$ 61,469.45 | | | \$ 7,624.73 | 12% | | 4,382.03 | 10,168.22 | | | |
| 40 | Croupier Trainee | \$ 57,946.72 | \$ 54,208.22 | | | \$ 7,376.33 | 12% | | 4,239.27 | 9,856.31 | | | |
| Caja | | | | | | | | | | | | | |
| 7 | Jefe de Caja A | \$ 118,357.66 | \$ 110,721.68 | | | | | | 3,736.50 | 8,692.01 | | | |
| 8 | Jefe de Caja B | \$ 79,970.65 | \$ 74,811.26 | | \$ 9,964.95 | 9% | | \$ 8,857.73 | 7,635.98 | 17,753.55 | | | |
| 9 | Asistente de Caja | \$ 75,052.68 | \$ 70,210.57 | | \$ 6,733.01 | 9% | | \$ 5,984.90 | 5,159.40 | 11,995.60 | | | |
| 41 | Cajero A | \$ 69,642.95 | \$ 65,149.86 | | \$ 6,318.95 | 9% | | \$ 5,616.85 | 4,842.11 | 11,257.90 | | | |
| 10 | Cajero B | \$ 64,233.23 | \$ 60,089.15 | | \$ 5,863.49 | 9% | | \$ 5,211.99 | 4,493.09 | 10,446.44 | | | |
| Tragamonedas | | | | | | | | | | | | | |
| 50 | Encargado de Turno Tragamonedas A | \$ 101,661.53 | \$ 95,102.72 | | | \$ 5,706.16 | 6% | | | | | | |
| 11 | Encargado de Turno Tragamonedas B | \$ 87,266.54 | \$ 81,636.44 | | | \$ 4,898.19 | 6% | | \$ 3,804.11 | 6,558.81 | 15,249.23 | | |
| 12 | Fiscalizador | \$ 72,343.91 | \$ 67,676.56 | | | | | \$ 3,265.46 | 5,630.10 | 13,089.98 | | | |
| 13 | Asistente de Sala Tragamonedas A | \$ 73,863.30 | \$ 68,910.83 | | | | | \$ 4,060.59 | 4,687.35 | 10,851.59 | | | |
| 14 | Asistente de Sala Tragamonedas B | \$ 69,446.81 | \$ 64,966.37 | | | \$ 4,134.65 | 6% | | \$ 2,756.43 | 4,752.47 | 11,049.48 | | |
| 15 | Operador Juegos Electrónicos A | \$ 65,954.47 | \$ 61,699.34 | | | \$ 3,897.98 | 6% | | \$ 2,598.65 | 4,480.44 | 10,417.02 | | |
| 16 | Operador Juegos Electrónicos B | \$ 64,233.23 | \$ 60,089.15 | | | \$ 3,701.96 | 6% | | \$ 2,467.97 | 4,255.13 | 9,893.17 | | |
| 17 | Operador Juegos Electrónicos C | \$ 61,651.37 | \$ 57,673.86 | | | \$ 3,605.35 | 6% | | \$ 2,403.57 | 4,144.08 | 9,634.98 | | |
| 18 | Recepcionista / Anfitriona | \$ 63,093.63 | \$ 59,023.07 | | | \$ 2,306.95 | 4% | | \$ 2,306.95 | 3,977.51 | 9,247.71 | | |
| Servicios Generales | | | | | | | | | | | | | |
| 19 | Encargado Sector Servicios | \$ 72,343.91 | \$ 67,676.56 | | | | | \$ 3,541.38 | 6% | 4,070.56 | 9,464.04 | | |
| 20 | Auxiliar Maestranza y Servicios A | \$ 63,093.63 | \$ 59,023.07 | | \$ 4,060.59 | 6% | | | 4,687.35 | 10,851.59 | | | |
| 21 | Auxiliar Maestranza y Servicios B | \$ 61,647.34 | \$ 57,670.09 | | | \$ 3,541.38 | 6% | | 4,070.56 | 9,464.04 | | | |
| 22 | Auxiliar Valet Parking A | \$ 64,057.98 | \$ 59,925.21 | | | | | \$ 3,460.21 | 6% | 3,977.25 | 9,247.10 | | |
| 23 | Auxiliar Valet Parking B | \$ 61,647.34 | \$ 57,670.09 | | | \$ 3,595.51 | 6% | | 4,132.77 | 9,608.70 | | | |
| Seguridad Y Cámaras | | | | | | | | | | | | | |
| 39 | Supervisor de Seguridad y Cámaras | \$ 101,623.40 | \$ 95,067.05 | | | | | | | | | | |
| 51 | Supervisor de Control Interno | \$ 93,544.04 | \$ 87,508.94 | | | | | \$ 11,408.05 | 12% | 6,556.35 | 15,243.51 | | |
| 24 | Operador de Cámaras de 1ra | \$ 77,757.92 | \$ 72,741.28 | | | | | \$ 10,501.07 | 12% | 6,036.10 | 14,031.61 | | |
| 25 | Operador de Cámaras de 2da | \$ 72,962.81 | \$ 68,255.54 | | | | | \$ 8,728.95 | 12% | 5,016.64 | 11,663.69 | | |
| 26 | Auxiliar de Control Interno | \$ 63,093.63 | \$ 59,023.07 | | | | | \$ 8,190.66 | 12% | 4,707.28 | 10,944.42 | | |
| Departamento Técnico | | | | | | | | | | | | | |
| 48 | Encargado Técnico | \$ 87,042.49 | \$ 81,426.85 | | | | | | | 4,070.56 | 9,464.04 | | |
| 27 | Auxiliar Técnico A | \$ 82,551.23 | \$ 77,225.34 | | | | | | | 5,615.64 | 13,056.37 | | |
| 28 | Auxiliar Técnico B | \$ 72,446.01 | \$ 67,772.07 | | | | | | | 5,325.89 | 12,382.68 | | |
| Administración de Juegos de Azar | | | | | | | | | | | | | |
| 29 | Jefe de Area | \$ 118,357.66 | \$ 110,721.71 | | | | | | | | | | |
| 44 | Analista Funcional de Sistemas | \$ 109,193.35 | \$ 102,148.62 | | | | | | | 7,635.98 | 17,753.65 | | |
| 30 | Supervisor de Area | \$ 91,909.56 | \$ 85,979.91 | | | | | | | 7,044.73 | 16,379.00 | | |
| 31 | Coordinador de Area | \$ 105,007.46 | \$ 98,232.79 | | | | | | | 5,929.65 | 13,786.43 | | |
| 55 | Analista Contable Superior | \$ 114,246.33 | \$ 106,875.60 | | | | | | | 6,774.68 | 15,751.12 | | |
| 45 | Analista Contable Sr. | \$ 107,091.45 | \$ 100,182.32 | | | | | | | 7,370.73 | 17,136.95 | | |
| 46 | Analista Contable Jr. | \$ 86,072.40 | \$ 80,519.34 | | | | | | | 6,909.13 | 16,063.72 | | |
| 52 | Técnico Informático Sr. | \$ 94,902.20 | \$ 88,779.47 | | | | | | | 5,553.06 | 12,910.86 | | |
| 53 | Técnico Informático Jr. | \$ 78,060.01 | \$ 73,023.88 | | | | | | | 6,122.72 | 14,235.33 | | |
| 42 | Analista Programador de Sistemas Sr | \$ 90,335.87 | \$ 84,507.75 | | | | | | | 5,036.13 | 11,709.00 | | |
| 43 | Analista Programador de Sistemas Jr | \$ 80,812.62 | \$ 75,598.90 | | | | | | | 5,829.12 | 13,850.38 | | |
| 32 | Secretaria Gerente General | \$ 71,785.18 | \$ 67,153.88 | | | | | | | 5,213.72 | 12,121.89 | | |
| 33 | Tesorero | \$ 118,357.66 | \$ 110,721.68 | | | | | | | 4,631.30 | 10,767.78 | | |
| 34 | Cajero | \$ 69,642.95 | \$ 65,149.86 | | | | | | | 7,635.98 | 17,753.65 | | |
| 54 | Técnico A | \$ 78,060.01 | \$ 73,023.88 | | | | | \$ 5,211.99 | 8% | 4,493.09 | 10,446.44 | | |
| 35 | Técnico B | \$ 67,675.71 | \$ 63,309.54 | | | | | | | 5,036.13 | 11,709.00 | | |
| 36 | Asistente | \$ 67,113.21 | \$ 62,783.33 | | | | | | | 4,366.18 | 10,151.36 | | |
| 47 | Administrativo A | \$ 79,766.68 | \$ 74,620.44 | | | | | | | 4,329.88 | 10,066.98 | | |
| 37 | Administrativo B | \$ 65,216.72 | \$ 61,009.19 | | | | | | | 5,146.24 | 11,965.00 | | |
| 38 | Personal de Servicios Generales | \$ 61,647.34 | \$ 57,670.09 | | | | | | | 4,207.53 | 9,782.51 | | |

OBSERVACION: EL 10 % NO REMUNERATIVO OTORGADO EN JUNIO 2022 POR CIERRE DE PARITARIAS 2021 PASARÁ A REMUNERATIVO Y FORMAR PARTE DE LOS BASICOS DESDE DICIEMBRE 2022.-

OBSERVACION: EL 15 % NO REMUNERATIVO OTORGADO EN JULIO 2022 POR PARITARIAS 2022 PASARÁ A REMUNERATIVO Y FORMAR PARTE DE LOS BASICOS DESDE FEBRERO 2023.-

Ana M. Duarte
SEC. DE ACCION SOCIAL
ALEARA

Adrián Olivares
VOCAJ TITULAR 2º
ALEARA

Guillermo Ariel Fassione
Secretario Gremial
ALEARA

CARLOS GOMEZ RINCON (H)
ABOGADO
MAT. PROV. Nº 285
MAT. FED. Tº 93. Fº 836

RE-2022-140154997-APN-DGD#MT

Grilla Vigente Desde SEPTIEMBRE 2022

| ACUERDO PARITARIAS 2022 | | BASE DE CÁLCULO PARITARIAS 2022 | | BÁSICOS DESDE JUNIO 2022 | | "Adicional Sustitutivo de Propina" % | | "Adicional Manejo de Caja o Fondos" % | | "Adicional Acta Acuerdo Noviembre 2009" % | | "Adicional por Fallo de Caja" % | | PARITARIAS 2021 | | PARITARIAS 2022 | | |
|----------------------------------|-------------------------------------|---------------------------------|---------------|--------------------------|--|--------------------------------------|----|---------------------------------------|----|---|-----|---------------------------------|-------------|--------------------------|----------|--------------------------|-----------|-----------|
| CATEGORIA | | | | | | | | | | | | | | 10 | | 30 | | |
| | | | | | | | | | | | | | | Incremento No Rem. | | Incremento No Rem. | | |
| | | | | | | | | | | | | | | Acuerdo JUNIO 2022 (10%) | | Acuerdo JULIO 2022 (30%) | | |
| Casinos y Salas de Juegos | | | | | | | | | | | | | | | | | | |
| Juego Vivo | | | | | | | | | | | | | | | | | | |
| 1 | Encargado de Turno Juego en Vivo A | \$ 118,357.66 | \$ 110,721.68 | | | | | | | | | | | | | | | |
| 49 | Encargado de Turno Juego en Vivo B | \$ 101,623.34 | \$ 95,067.00 | | | | | | | \$ 13,286.60 | 12% | | | 7,635.98 | | 35,507.30 | | |
| 2 | Jefe de Sala | \$ 84,889.13 | \$ 79,412.42 | | | | | | | \$ 11,408.04 | 12% | | | 6,556.34 | | 30,487.00 | | |
| 3 | Jefe de Mesa | \$ 77,757.92 | \$ 72,741.28 | | | | | | | \$ 9,529.49 | 12% | | | 5,476.72 | | 25,466.74 | | |
| 4 | Croupier - Inspector | \$ 72,962.81 | \$ 68,255.54 | | | | | | | \$ 8,728.95 | 12% | | | 5,016.64 | | 23,327.38 | | |
| 5 | Croupier 1 ra | \$ 67,921.46 | \$ 63,539.43 | | | | | | | \$ 8,190.66 | 12% | | | 4,707.28 | | 21,888.84 | | |
| 6 | Croupier 2da | \$ 65,708.72 | \$ 61,469.45 | | | | | | | \$ 7,624.73 | 12% | | | 4,382.03 | | 20,376.44 | | |
| 40 | Croupier Trainee | \$ 57,946.72 | \$ 54,208.22 | | | | | | | \$ 7,376.33 | 12% | | | 4,239.27 | | 19,712.62 | | |
| Caja | | | | | | | | | | | | | | | | | | |
| 7 | Jefe de Caja A | \$ 118,357.66 | \$ 110,721.68 | | | | | | | | | | | | | | | |
| 8 | Jefe de Caja B | \$ 79,970.65 | \$ 74,811.26 | | | | | \$ 9,964.95 | 9% | | | \$ 8,857.73 | 8% | 7,635.98 | | 35,507.30 | | |
| 9 | Asistente de Caja | \$ 75,052.68 | \$ 70,210.57 | | | | | \$ 6,733.01 | 9% | | | \$ 5,984.90 | 8% | 5,159.40 | | 23,991.20 | | |
| 41 | Cajero A | \$ 69,642.95 | \$ 65,149.86 | | | | | \$ 5,883.49 | 9% | | | \$ 5,616.85 | 8% | 4,842.11 | | 22,615.80 | | |
| 10 | Cajero B | \$ 64,233.23 | \$ 60,089.15 | | | | | \$ 5,408.02 | 9% | | | \$ 5,211.99 | 8% | 4,493.09 | | 20,692.89 | | |
| Tragamonedas | | | | | | | | | | | | | | | | | | |
| 50 | Encargado de Turno Tragamonedas A | \$ 101,661.53 | \$ 95,102.72 | | | | | | | | | | | \$ 4,807.13 | 8% | 4,144.08 | | 19,289.97 |
| 11 | Encargado de Turno Tragamonedas B | \$ 87,266.54 | \$ 81,636.44 | | | | | \$ 5,706.16 | 6% | | | \$ 3,804.11 | 4% | 6,558.81 | | 30,499.46 | | |
| 12 | Fiscalizador | \$ 72,343.91 | \$ 67,676.56 | | | | | \$ 4,898.19 | 6% | | | \$ 3,265.46 | 4% | 5,630.10 | | 26,179.96 | | |
| 13 | Asistente de Sala Tragamonedas A | \$ 73,663.30 | \$ 68,910.83 | | | | | | | \$ 4,134.65 | 6% | | \$ 2,707.06 | 4% | 4,867.35 | | 21,703.17 | |
| 14 | Asistente de Sala Tragamonedas B | \$ 69,446.81 | \$ 64,966.37 | | | | | | | \$ 3,897.98 | 6% | | \$ 2,756.43 | 4% | 4,752.47 | | 22,098.59 | |
| 15 | Operador Juegos Electrónicos A | \$ 65,954.47 | \$ 61,699.34 | | | | | | | \$ 3,897.98 | 6% | | \$ 2,598.65 | 4% | 4,480.44 | | 20,834.04 | |
| 16 | Operador Juegos Electrónicos B | \$ 64,233.23 | \$ 60,089.15 | | | | | | | \$ 3,701.96 | 6% | | \$ 2,467.97 | 4% | 4,255.13 | | 19,786.34 | |
| 17 | Operador Juegos Electrónicos C | \$ 61,651.37 | \$ 57,673.86 | | | | | | | \$ 3,605.35 | 6% | | \$ 2,403.57 | 4% | 4,144.08 | | 19,269.97 | |
| 18 | Recepcionista / Anfritriona | \$ 63,093.63 | \$ 59,023.07 | | | | | | | \$ 2,306.95 | 4% | | \$ 2,306.95 | 4% | 3,977.51 | | 18,495.41 | |
| Servicios Generales | | | | | | | | | | | | | | | | | | |
| 19 | Encargado Sector Servicios | \$ 72,343.91 | \$ 67,676.56 | | | | | | | \$ 3,541.38 | 6% | | | 4,070.58 | | 18,928.09 | | |
| 20 | Auxiliar Maestranza y Servicios A | \$ 63,093.63 | \$ 59,023.07 | | | \$ 4,060.59 | 6% | | | | | | | 4,667.35 | | 21,703.17 | | |
| 21 | Auxiliar Maestranza y Servicios B | \$ 61,647.34 | \$ 57,670.09 | | | | | \$ 3,541.38 | 6% | | | | | 4,070.58 | | 18,928.09 | | |
| 22 | Auxiliar Valet Parking A | \$ 64,057.98 | \$ 59,925.21 | | | | | | | \$ 3,460.21 | 6% | | | 3,977.25 | | 18,494.20 | | |
| 23 | Auxiliar Valet Parking B | \$ 61,647.34 | \$ 57,670.09 | | | | | | | | | | | 4,132.77 | | 19,217.40 | | |
| Seguridad Y Cámaras | | | | | | | | | | | | | | | | | | |
| 39 | Supervisor de Seguridad y Cámaras | \$ 101,623.40 | \$ 95,067.05 | | | | | | | | | | | 3,977.25 | | 18,494.20 | | |
| 51 | Supervisor de Control Interno | \$ 83,544.04 | \$ 78,508.94 | | | | | | | \$ 11,408.05 | 12% | | | 6,556.35 | | 30,487.02 | | |
| 24 | Operador de Cámaras de 1ra | \$ 77,757.92 | \$ 72,741.28 | | | | | | | \$ 10,501.07 | 12% | | | 6,035.10 | | 26,063.21 | | |
| 25 | Operador de Cámaras de 2da | \$ 72,962.81 | \$ 68,255.54 | | | | | | | \$ 8,728.95 | 12% | | | 5,016.64 | | 23,327.38 | | |
| 26 | Auxiliar de Control Interno | \$ 63,093.63 | \$ 59,023.07 | | | | | | | \$ 8,190.66 | 12% | | | 4,707.28 | | 21,888.84 | | |
| Departamento Técnico | | | | | | | | | | | | | | | | | | |
| 48 | Encargado Técnico | \$ 87,042.49 | \$ 81,426.85 | | | | | | | \$ 3,541.38 | 6% | | | 4,070.58 | | 16,928.09 | | |
| 27 | Auxiliar Técnico A | \$ 82,551.23 | \$ 77,225.34 | | | | | | | | | | | 5,615.64 | | 26,112.75 | | |
| 28 | Auxiliar Técnico B | \$ 72,446.01 | \$ 67,772.07 | | | | | | | | | | | 5,325.89 | | 24,765.37 | | |
| Administración de Juegos de Azar | | | | | | | | | | | | | | | | | | |
| 29 | Jefe de Área | \$ 118,357.66 | \$ 110,721.71 | | | | | | | | | | | | | | | |
| 44 | Analista Funcional de Sistemas | \$ 109,193.35 | \$ 102,148.62 | | | | | | | | | | | 7,635.98 | | 35,507.31 | | |
| 30 | Supervisor de Área | \$ 91,809.56 | \$ 85,979.91 | | | | | | | | | | | 7,044.73 | | 32,758.01 | | |
| 31 | Coordinador de Área | \$ 105,007.46 | \$ 98,232.79 | | | | | | | | | | | 5,929.65 | | 27,572.67 | | |
| 55 | Analista Contable Superior | \$ 114,246.33 | \$ 106,875.60 | | | | | | | | | | | 6,774.68 | | 31,502.24 | | |
| 45 | Analista Contable Sr. | \$ 107,091.45 | \$ 100,182.32 | | | | | | | | | | | 7,370.73 | | 34,273.90 | | |
| 46 | Analista Contable Jr. | \$ 86,072.40 | \$ 80,519.34 | | | | | | | | | | | 6,909.13 | | 32,127.43 | | |
| 52 | Técnico Informático Sr. | \$ 94,902.20 | \$ 88,779.47 | | | | | | | | | | | 5,553.06 | | 25,821.72 | | |
| 53 | Técnico Informático Jr. | \$ 78,060.01 | \$ 73,023.88 | | | | | | | | | | | 6,122.72 | | 28,470.66 | | |
| 42 | Analista Programador de Sistemas Sr | \$ 90,335.87 | \$ 84,507.75 | | | | | | | | | | | 5,036.13 | | 23,418.00 | | |
| 43 | Analista Programador de Sistemas Jr | \$ 80,812.62 | \$ 75,598.90 | | | | | | | | | | | 5,828.12 | | 27,100.76 | | |
| 32 | Secretaría Gerente General | \$ 71,785.18 | \$ 67,153.88 | | | | | | | | | | | 5,213.72 | | 24,243.79 | | |
| 33 | Tesorero | \$ 118,357.66 | \$ 110,721.68 | | | | | | | | | | | 4,631.30 | | 21,535.55 | | |
| 34 | Cajero | \$ 69,642.95 | \$ 65,149.86 | | | | | | | | | | | 7,635.98 | | 35,507.30 | | |
| 54 | Técnico A | \$ 78,060.01 | \$ 73,023.88 | | | | | | | | | \$ 5,211.99 | 8% | 4,493.09 | | 20,892.89 | | |
| 35 | Técnico B | \$ 67,675.71 | \$ 63,309.54 | | | | | | | | | | | 5,036.13 | | 23,418.00 | | |
| 36 | Asistente | \$ 67,113.21 | \$ 62,783.33 | | | | | | | | | | | 4,366.18 | | 20,302.71 | | |
| 47 | Administrativo A | \$ 79,766.68 | \$ 74,620.44 | | | | | | | | | | | 4,329.88 | | 20,133.96 | | |
| 37 | Administrativo B | \$ 65,216.72 | \$ 61,009.19 | | | | | | | | | | | 5,146.24 | | 23,930.00 | | |
| 38 | Personal de Servicios Generales | \$ 61,647.34 | \$ 57,670.09 | | | | | | | | | | | 4,207.53 | | 19,565.02 | | |
| | | | | | | | | | | | | | | 3,977.25 | | 18,494.20 | | |

OBSERVACIÓN: EL 10 % NO REMUNERATIVO OTORGADO EN JUNIO 2022 POR CIERRE DE PARITARIAS 2021 PASARA A REMUNERATIVO Y FORMAR PARTE DE LOS BÁSICOS DESDE DICIEMBRE 2022.-

OBSERVACIÓN: EL 15 % NO REMUNERATIVO OTORGADO EN SEPTIEMBRE 2022 POR PARITARIAS 2022 PASARA A REMUNERATIVO Y FORMAR PARTE DE LOS BÁSICOS DESDE ABRIL 2023.-

Ana M. Duarte
SEC. DE ACCION SOCIAL
ALEARA

Ana M. Olivares
VOCAL TITULAR 2º
ALEARA

Guillermo Ariel Fassione
Secretario General
ALEARA

CARLOS GOMEZ RINCON (A)
ABOGADO
MAT. PROV. Nº 236
MAT. FED. Tº 33 Fº 836

RE-2022-140154997-APN-DGD#MT

Grilla Vigente Desde DICIEMBRE 2022

| ACUERDO PARITARIAS 2022 | | BASE DE CÁLCULO PARITARIAS 2022 | | BÁSICOS DESDE DICIEMBRE 2022 | | "Adicional Sustitutivo de Propina" % | | "Adicional Manejo de Caja o Fondos" % | | "Adicional Acta Acuerdo Noviembre 2009" % | | "Adicional por Fallo de Caja" % | | Incremento No Remunerativo Acta Acuerdo JULIO 2022 (30%) | |
|---------------------------|-------------------------------------|---------------------------------|---------------|------------------------------|--|--------------------------------------|--|---------------------------------------|----|---|-----|---------------------------------|----|--|-----------|
| CATEGORIA | | | | | | | | | | | | | | | |
| Casinos y Salas de Juegos | | | | | | | | | | | | | | | |
| Juego Vivo | | | | | | | | | | | | | | | |
| 1 | Encargado de Turno Juego en Vivo A | \$ 118,357.66 | \$ 118,357.66 | | | | | | | | | | | | |
| 49 | Encargado de Turno Juego en Vivo B | \$ 101,623.34 | \$ 101,623.34 | | | | | | | \$ 14,202.92 | 12% | | | | 35,507.30 |
| 2 | Jefe de Sala | \$ 84,889.13 | \$ 84,889.13 | | | | | | | \$ 12,194.80 | 12% | | | | 30,487.00 |
| 3 | Jefe de Mesa | \$ 77,757.92 | \$ 77,757.92 | | | | | | | \$ 10,186.70 | 12% | | | | 25,466.74 |
| 4 | Croupier - Inspector | \$ 72,962.81 | \$ 72,962.81 | | | | | | | \$ 9,330.95 | 12% | | | | 23,327.38 |
| 5 | Croupier 1 ra | \$ 67,921.46 | \$ 67,921.46 | | | | | | | \$ 8,755.54 | 12% | | | | 21,888.84 |
| 6 | Croupier 2da | \$ 65,708.72 | \$ 65,708.72 | | | | | | | \$ 8,150.58 | 12% | | | | 20,376.44 |
| 40 | Croupier Trainee | \$ 57,946.72 | \$ 57,946.72 | | | | | | | \$ 7,885.05 | 12% | | | | 19,712.62 |
| | Caja | | | | | | | | | \$ 6,953.61 | 12% | | | | 17,384.01 |
| 7 | Jefe de Caja A | \$ 118,357.66 | \$ 118,357.66 | | | | | | | | | | | | |
| 8 | Jefe de Caja B | \$ 79,970.65 | \$ 79,970.65 | | | | | \$ 10,652.19 | 9% | | | \$ 9,468.61 | 8% | | 35,507.30 |
| 9 | Asistente de Caja | \$ 75,052.68 | \$ 75,052.68 | | | | | \$ 7,197.36 | 9% | | | \$ 6,397.65 | 8% | | 23,991.20 |
| 41 | Cajero A | \$ 69,642.95 | \$ 69,642.95 | | | | | \$ 6,754.74 | 9% | | | \$ 6,004.21 | 8% | | 22,515.80 |
| 10 | Cajero B | \$ 64,233.23 | \$ 64,233.23 | | | | | \$ 6,267.87 | 9% | | | \$ 5,571.44 | 8% | | 20,892.86 |
| | Tragamonedas | | | | | | | \$ 5,780.99 | 9% | | | \$ 5,138.65 | 8% | | 19,269.97 |
| 50 | Encargado de Turno Tragamonedas A | \$ 101,661.53 | \$ 101,661.53 | | | | | | | | | | | | |
| 11 | Encargado de Turno Tragamonedas B | \$ 87,266.54 | \$ 87,266.54 | | | | | \$ 6,099.69 | 6% | | | \$ 4,066.46 | 4% | | 30,498.46 |
| 12 | Fiscalizador | \$ 72,343.91 | \$ 72,343.91 | | | | | \$ 5,235.99 | 6% | | | \$ 3,490.66 | 4% | | 26,179.96 |
| 13 | Asistente de Sala Tragamonedas A | \$ 73,663.30 | \$ 73,663.30 | | | | | | | \$ 4,340.63 | 6% | \$ 2,893.76 | 4% | | 21,703.17 |
| 14 | Asistente de Sala Tragamonedas B | \$ 69,446.81 | \$ 69,446.81 | | | | | \$ 4,419.80 | 6% | | | \$ 2,946.53 | 4% | | 22,098.99 |
| 15 | Operador Juegos Electrónicos A | \$ 65,954.47 | \$ 65,954.47 | | | | | \$ 4,166.81 | 6% | | | \$ 2,777.87 | 4% | | 20,834.04 |
| 16 | Operador Juegos Electrónicos B | \$ 64,233.23 | \$ 64,233.23 | | | | | \$ 3,957.27 | 6% | | | \$ 2,638.18 | 4% | | 19,786.34 |
| 17 | Operador Juegos Electrónicos C | \$ 61,651.37 | \$ 61,651.37 | | | | | \$ 3,853.99 | 6% | | | \$ 2,569.33 | 4% | | 19,269.97 |
| 18 | Recepcionista / Anfitriona | \$ 63,093.63 | \$ 63,093.63 | | | | | \$ 2,466.05 | 4% | | | \$ 2,466.05 | 4% | | 18,495.41 |
| | Servicios Generales | | | | | | | | | | | \$ 3,785.62 | 6% | | 18,928.09 |
| 19 | Encargado Sector Servicios | \$ 72,343.91 | \$ 72,343.91 | | | | | \$ 4,340.63 | 6% | | | | | | |
| 20 | Auxiliar Maestranza y Servicios A | \$ 63,093.63 | \$ 63,093.63 | | | | | \$ 3,785.62 | 6% | | | | | | 21,703.17 |
| 21 | Auxiliar Maestranza y Servicios B | \$ 61,647.34 | \$ 61,647.34 | | | | | | | | | | | | 18,928.09 |
| 22 | Auxiliar Valet Parking A | \$ 64,057.98 | \$ 64,057.98 | | | | | \$ 3,843.48 | 6% | | | \$ 3,698.84 | 6% | | 18,494.20 |
| 23 | Auxiliar Valet Parking B | \$ 61,647.34 | \$ 61,647.34 | | | | | \$ 3,698.84 | 6% | | | | | | 19,217.40 |
| | Seguridad Y Cámaras | | | | | | | | | | | | | | 18,494.20 |
| 39 | Supervisor de Seguridad y Cámaras | \$ 101,623.40 | \$ 101,623.40 | | | | | | | | | | | | |
| 51 | Supervisor de Control Interno | \$ 93,544.04 | \$ 93,544.04 | | | | | | | \$ 12,194.81 | 12% | | | | 30,487.02 |
| 24 | Operador de Cámaras de 1ra | \$ 77,757.92 | \$ 77,757.92 | | | | | | | \$ 11,225.29 | 12% | | | | 26,063.21 |
| 25 | Operador de Cámaras de 2da | \$ 72,962.81 | \$ 72,962.81 | | | | | | | \$ 9,330.95 | 12% | | | | 23,327.38 |
| 26 | Auxiliar de Control Interno | \$ 63,093.63 | \$ 63,093.63 | | | | | | | \$ 8,755.54 | 12% | | | | 21,888.84 |
| | Departamento Técnico | | | | | | | | | \$ 3,785.62 | 6% | | | | 18,928.09 |
| 48 | Encargado Técnico | \$ 87,042.49 | \$ 87,042.49 | | | | | | | | | | | | |
| 27 | Auxiliar Técnico A | \$ 82,551.23 | \$ 82,551.23 | | | | | | | | | | | | 26,112.75 |
| 28 | Auxiliar Técnico B | \$ 72,446.01 | \$ 72,446.01 | | | | | | | | | | | | 24,765.37 |
| | Administración de Juegos de Azar | | | | | | | | | | | | | | 21,733.80 |
| 29 | Jefe de Área | \$ 118,357.69 | \$ 118,357.69 | | | | | | | | | | | | |
| 44 | Analista Funcional de Sistemas | \$ 109,193.35 | \$ 109,193.35 | | | | | | | | | | | | 35,507.31 |
| 30 | Supervisor de Área | \$ 91,909.56 | \$ 91,909.56 | | | | | | | | | | | | 32,758.01 |
| 31 | Coordinador de Área | \$ 105,007.46 | \$ 105,007.46 | | | | | | | | | | | | 27,572.87 |
| 55 | Analista Contable Superior | \$ 114,246.33 | \$ 114,246.33 | | | | | | | | | | | | 31,502.24 |
| 45 | Analista Contable Sr. | \$ 107,091.45 | \$ 107,091.45 | | | | | | | | | | | | 34,273.90 |
| 46 | Analista Contable Jr. | \$ 86,072.40 | \$ 86,072.40 | | | | | | | | | | | | 32,127.43 |
| 52 | Técnico Informático Sr. | \$ 94,902.20 | \$ 94,902.20 | | | | | | | | | | | | 25,821.72 |
| 53 | Técnico Informático Jr. | \$ 78,060.01 | \$ 78,060.01 | | | | | | | | | | | | 28,470.66 |
| 42 | Analista Programador de Sistemas Sr | \$ 90,335.87 | \$ 90,335.87 | | | | | | | | | | | | 23,418.00 |
| 43 | Analista Programador de Sistemas Jr | \$ 80,812.62 | \$ 80,812.62 | | | | | | | | | | | | 27,100.78 |
| 32 | Secretaria Gerente General | \$ 71,785.18 | \$ 71,785.18 | | | | | | | | | | | | 24,243.79 |
| 33 | Tesorero | \$ 118,357.66 | \$ 118,357.66 | | | | | | | | | | | | 21,535.55 |
| 34 | Cajero | \$ 69,642.95 | \$ 69,642.95 | | | | | | | | | | | | 35,507.30 |
| 54 | Técnico A | \$ 78,060.01 | \$ 78,060.01 | | | | | | | | | \$ 5,571.44 | 8% | | 20,892.89 |
| 35 | Técnico B | \$ 67,675.71 | \$ 67,675.71 | | | | | | | | | | | | 23,418.00 |
| 36 | Asistente | \$ 67,113.21 | \$ 67,113.21 | | | | | | | | | | | | 20,302.71 |
| 47 | Administrativo A | \$ 79,766.68 | \$ 79,766.68 | | | | | | | | | | | | 20,133.96 |
| 37 | Administrativo B | \$ 65,216.72 | \$ 65,216.72 | | | | | | | | | | | | 23,930.00 |
| 38 | Personal de Servicios Generales | \$ 61,647.34 | \$ 61,647.34 | | | | | | | | | | | | 19,565.02 |
| | | | | | | | | | | | | | | | 18,494.20 |

Ana M. Duarte
SEC. DE ACCION SOCIAL
ALEARA

Adrián Olivares
VOCAL TITULAR 2º
ALEARA

Guillermo Ariel Fassone
Secretario Gremial
ALEARA

CARLOS GOMEZ RINCON (A)
ABOGADO
MAT. PROV. Nº 296
MAT. FED. Nº 88 FT 636

RE-2022-140154997-APN-DGD#MT

Grilla Vigente Desde ENERO 2023

| ACUERDO PARITARIAS 2022 | | Presentismo: 10% sobre básico. Mínimo \$350 | | PARITARIAS 2022 | | |
|----------------------------------|---|---|------------------------------------|-------------------------------------|---|--|
| CATEGORIA | BASE DE CÁLCULO PARITARIAS 2022 | Desde Diciembre22 | Antigüedad | 1% sobre básico x año (tope 20%) | | 45 |
| | | BÁSICOS DESDE DICIEMBRE 2022 | "Adicional Sustitutivo de Propina" | "Adicional Manejo de Caja o Fondos" | "Adicional Acta Acuerdo Noviembre 2009" | |
| Remunerativo | | | | | | No Rem. |
| | | | | | | Incremento No remunerativo Acta Acuerdo JULIO 2022 (45%) |
| Casinos y Salas de Juegos | | | | | | |
| Juego Vivo | | | | | | |
| 1 | Encargado de Tumo Juego en Vivo A | \$ 118,357.66 | \$ 118,357.66 | | | |
| 49 | Encargado de Tumo Juego en Vivo B | \$ 101,623.34 | \$ 101,623.34 | | \$ 14,202.92 | 12% |
| 2 | Jefe de Sala | \$ 84,889.13 | \$ 84,889.13 | | \$ 12,194.80 | 12% |
| 3 | Jefe de Mesa | \$ 77,757.92 | \$ 77,757.92 | | \$ 10,186.70 | 12% |
| 4 | Croupier - Inspector | \$ 72,962.81 | \$ 72,962.81 | | \$ 9,330.95 | 12% |
| 5 | Croupier 1 ra | \$ 67,921.46 | \$ 67,921.46 | | \$ 8,755.54 | 12% |
| 6 | Croupier 2da | \$ 65,708.72 | \$ 65,708.72 | | \$ 8,150.58 | 12% |
| 40 | Croupier Trainee | \$ 57,946.72 | \$ 57,946.72 | | \$ 7,885.05 | 12% |
| | Caja | | | | \$ 8,953.61 | 12% |
| 7 | Jefe de Caja A | \$ 118,357.66 | \$ 118,357.66 | | | |
| 8 | Jefe de Caja B | \$ 79,970.65 | \$ 79,970.65 | \$ 10,652.19 | 9% | \$ 9,468.61 |
| 9 | Asistente de Caja | \$ 75,052.68 | \$ 75,052.68 | \$ 7,197.36 | 9% | \$ 6,397.65 |
| 41 | Cajero A | \$ 69,642.95 | \$ 69,642.95 | \$ 6,754.74 | 9% | \$ 6,004.21 |
| 10 | Cajero B | \$ 64,233.23 | \$ 64,233.23 | \$ 6,267.87 | 9% | \$ 5,571.44 |
| | Tragamonedas | | | \$ 5,780.99 | 9% | \$ 5,138.66 |
| 50 | Encargado de Tumo Tragamonedas A | \$ 101,661.53 | \$ 101,661.53 | | | |
| 11 | Encargado de Tumo Tragamonedas B | \$ 87,266.54 | \$ 87,266.54 | \$ 6,099.69 | 6% | \$ 4,066.46 |
| 12 | Fiscalizador | \$ 72,343.91 | \$ 72,343.91 | \$ 5,235.99 | 6% | \$ 3,490.66 |
| 13 | Asistente de Sala Tragamonedas A | \$ 73,663.30 | \$ 73,663.30 | | | \$ 2,893.76 |
| 14 | Asistente de Sala Tragamonedas B | \$ 69,446.81 | \$ 69,446.81 | \$ 4,419.80 | 6% | \$ 2,946.53 |
| 15 | Operador Juegos Electrónicos A | \$ 65,954.47 | \$ 65,954.47 | \$ 4,166.81 | 6% | \$ 2,777.87 |
| 16 | Operador Juegos Electrónicos B | \$ 64,233.23 | \$ 64,233.23 | \$ 3,957.27 | 6% | \$ 2,638.18 |
| 17 | Operador Juegos Electrónicos C | \$ 61,651.37 | \$ 61,651.37 | \$ 3,853.99 | 6% | \$ 2,569.33 |
| 18 | Recepcionista / Anfitriona | \$ 63,093.63 | \$ 63,093.63 | \$ 2,466.05 | 4% | \$ 2,466.05 |
| | Servicios Generales | | | | | \$ 3,785.62 |
| 19 | Encargado Sector Servicios | \$ 72,343.91 | \$ 72,343.91 | | | |
| 20 | Auxiliar Maestranza y Servicios A | \$ 63,093.63 | \$ 63,093.63 | \$ 4,340.63 | 6% | |
| 21 | Auxiliar Maestranza y Servicios B | \$ 61,647.34 | \$ 61,647.34 | \$ 3,785.62 | 6% | |
| 22 | Auxiliar Valet Parking A | \$ 64,057.98 | \$ 64,057.98 | | | \$ 3,698.84 |
| 23 | Auxiliar Valet Parking B | \$ 61,647.34 | \$ 61,647.34 | \$ 3,843.48 | 6% | |
| | Seguridad Y Cámaras | | | | | \$ 3,698.84 |
| 39 | Supervisor de Seguridad y Cámaras | \$ 101,623.40 | \$ 101,623.40 | | | |
| 51 | Supervisor de Control Interno | \$ 93,544.04 | \$ 93,544.04 | | | \$ 12,194.81 |
| 24 | Operador de Cámaras de 1ra | \$ 77,757.92 | \$ 77,757.92 | | | \$ 11,225.29 |
| 25 | Operador de Cámaras de 2da | \$ 72,962.81 | \$ 72,962.81 | | | \$ 9,330.95 |
| 26 | Auxiliar de Control Interno | \$ 63,093.63 | \$ 63,093.63 | | | \$ 8,755.54 |
| | Departamento Técnico | | | | | \$ 3,785.62 |
| 48 | Encargado Técnico | \$ 87,042.49 | \$ 87,042.49 | | | |
| 27 | Auxiliar Técnico A | \$ 82,551.23 | \$ 82,551.23 | | | |
| 28 | Auxiliar Técnico B | \$ 72,446.01 | \$ 72,446.01 | | | |
| | Administración de Juegos de Azar | | | | | |
| 29 | Jefe de Area | \$ 118,357.69 | \$ 118,357.69 | | | |
| 44 | Analista Funcional de Sistemas | \$ 109,193.35 | \$ 109,193.35 | | | 53,260.96 |
| 30 | Supervisor de Area | \$ 91,909.56 | \$ 91,909.56 | | | 49,137.01 |
| 31 | Coordinador de Area | \$ 105,007.46 | \$ 105,007.46 | | | 41,359.30 |
| 55 | Analista Contable Superior | \$ 114,246.33 | \$ 114,246.33 | | | 47,253.36 |
| 45 | Analista Contable Sr. | \$ 107,091.45 | \$ 107,091.45 | | | 51,410.85 |
| 46 | Analista Contable Jr. | \$ 86,072.40 | \$ 86,072.40 | | | 48,191.15 |
| 52 | Técnico Informático Sr. | \$ 94,902.20 | \$ 94,902.20 | | | 38,732.58 |
| 53 | Técnico Informático Jr. | \$ 78,060.01 | \$ 78,060.01 | | | 42,705.99 |
| 42 | Analista Programador de Sistemas Sr | \$ 90,335.87 | \$ 90,335.87 | | | 35,127.00 |
| 43 | Analista Programador de Sistemas Jr | \$ 80,812.62 | \$ 80,812.62 | | | 40,851.14 |
| 32 | Secretaría Gerente General | \$ 71,785.18 | \$ 71,785.18 | | | 36,365.68 |
| 33 | Tesorero | \$ 118,357.66 | \$ 118,357.66 | | | 32,303.33 |
| 34 | Cajero | \$ 69,642.95 | \$ 69,642.95 | | | 53,260.95 |
| 54 | Técnico A | \$ 78,060.01 | \$ 78,060.01 | | | \$ 5,571.44 |
| 35 | Técnico B | \$ 67,675.71 | \$ 67,675.71 | | | 31,339.33 |
| 36 | Asistente | \$ 67,113.21 | \$ 67,113.21 | | | 35,127.00 |
| 47 | Administrativo A | \$ 79,766.68 | \$ 79,766.68 | | | 30,454.07 |
| 37 | Administrativo B | \$ 65,216.72 | \$ 65,216.72 | | | 30,200.95 |
| 38 | Personal de Servicios Generales | \$ 61,647.34 | \$ 61,647.34 | | | 35,895.01 |
| | | | | | | 29,347.53 |
| | | | | | | 27,741.30 |

OBSERVACION: EL 15 % NO REMUNERATIVO OTORGADO EN ENERO 2023 POR PARITARIAS 2022 PASARA A REMUNERATIVO Y FORMAR PARTE DE LOS BÁSICOS DESDE JULIO 2023.-

Ana M. Duarte
SEC. DE ACCION SOCIAL
ALEARA

Adrian Olivares
VOCAL TITULAR 2º
ALEARA

Quillermo Ariel Fassoletti
Secretario Gremial
ALEARA

CARLOS GOMEZ RINCON (A)
ABOGADO
MAT. PROV. Nº 236
MAT. FED. Nº 93.ª 625

Quillermo Ariel Fassoletti -2022-140134997-APN-DGD#MT

Grilla Vigente Desde FEBRERO 2023

| ACUERDO PARITARIAS 2022 | | BASE DE CÁLCULO PARITARIAS 2022 | | BÁSICOS DESDE FEBRERO 2023 | | "Adicional Sustitutivo de Propina" % | | "Adicional Manejo de Caja o Fondos" % | | "Adicional Acta Acuerdo Noviembre 2009" % | | "Adicional por Fallo de Caja" % | | Incremento No remunerativo Acta Acuerdo JULIO 2022 (45%) | |
|----------------------------------|-------------------------------------|---------------------------------|---------------|----------------------------|--|--------------------------------------|--|---------------------------------------|----|---|-----|---------------------------------|----|--|--|
| CATEGORIA | | | | | | | | | | | | | | | |
| Casinos y Salas de Juegos | | | | | | | | | | | | | | | |
| Juego Vivo | | | | | | | | | | | | | | | |
| 1 | Encargado de Turno Juego en Vivo A | \$ 118,357.66 | \$ 136,111.31 | | | | | | | | | | | | |
| 49 | Encargado de Turno Juego en Vivo B | \$ 101,623.34 | \$ 116,866.84 | | | | | | | \$ 16,333.36 | 12% | | | 53,260.95 | |
| 2 | Jefe de Sala | \$ 84,889.13 | \$ 97,622.50 | | | | | | | \$ 14,024.02 | 12% | | | 45,730.50 | |
| 3 | Jefe de Mesa | \$ 77,757.92 | \$ 89,421.60 | | | | | | | \$ 11,714.70 | 12% | | | 38,200.11 | |
| 4 | Croupier - Inspector | \$ 72,962.81 | \$ 83,907.24 | | | | | | | \$ 10,730.59 | 12% | | | 34,991.06 | |
| 5 | Croupier 1 ra | \$ 67,921.46 | \$ 78,109.68 | | | | | | | \$ 10,068.87 | 12% | | | 32,833.27 | |
| 6 | Croupier 2da | \$ 65,708.72 | \$ 75,565.03 | | | | | | | \$ 9,373.16 | 12% | | | 30,564.66 | |
| 40 | Croupier Trainee | \$ 57,946.72 | \$ 66,638.72 | | | | | | | \$ 9,067.80 | 12% | | | 29,568.93 | |
| | Caja | | | | | | | | | \$ 7,996.65 | 12% | | | 26,076.02 | |
| 7 | Jefe de Caja A | \$ 118,357.66 | \$ 136,111.31 | | | | | \$ 12,250.02 | 9% | | | \$ 10,888.90 | 8% | 53,260.95 | |
| 8 | Jefe de Caja B | \$ 79,970.65 | \$ 91,966.25 | | | | | \$ 8,276.96 | 9% | | | \$ 7,357.30 | 8% | 35,986.79 | |
| 9 | Asistente de Caja | \$ 75,052.68 | \$ 86,310.58 | | | | | \$ 7,767.95 | 9% | | | \$ 6,904.85 | 8% | 33,773.71 | |
| 41 | Cajero A | \$ 69,642.95 | \$ 80,089.40 | | | | | \$ 7,208.05 | 9% | | | \$ 6,407.15 | 8% | 31,339.33 | |
| 10 | Cajero B | \$ 64,233.23 | \$ 73,868.21 | | | | | \$ 6,848.14 | 9% | | | \$ 5,909.46 | 8% | 28,904.95 | |
| Tragamonedas | | | | | | | | | | | | | | | |
| 50 | Encargado de Turno Tragamonedas A | \$ 101,661.53 | \$ 116,910.76 | | | | | \$ 7,014.65 | 6% | | | \$ 4,676.43 | 4% | 45,747.68 | |
| 11 | Encargado de Turno Tragamonedas B | \$ 87,266.54 | \$ 100,356.52 | | | | | \$ 6,021.39 | 6% | | | \$ 4,014.26 | 4% | 39,269.94 | |
| 12 | Fiscalizador | \$ 72,343.91 | \$ 83,195.50 | | | | | \$ 5,082.77 | 6% | \$ 4,991.73 | 6% | \$ 3,327.82 | 4% | 32,554.76 | |
| 13 | Asistente de Sala Tragamonedas A | \$ 73,663.30 | \$ 84,712.79 | | | | | \$ 4,791.83 | 6% | | | \$ 3,388.51 | 4% | 33,148.48 | |
| 14 | Asistente de Sala Tragamonedas B | \$ 69,446.81 | \$ 79,863.83 | | | | | \$ 4,550.86 | 6% | | | \$ 3,194.55 | 4% | 31,251.06 | |
| 15 | Operador Juegos Electrónicos A | \$ 65,954.47 | \$ 75,847.64 | | | | | \$ 4,432.09 | 6% | | | \$ 3,033.91 | 4% | 29,679.51 | |
| 16 | Operador Juegos Electrónicos B | \$ 64,233.23 | \$ 73,868.21 | | | | | \$ 4,200.00 | 6% | | | \$ 2,954.73 | 4% | 28,904.95 | |
| 17 | Operador Juegos Electrónicos C | \$ 61,651.37 | \$ 70,899.07 | | | | | \$ 2,835.96 | 4% | | | \$ 2,835.96 | 4% | 27,743.12 | |
| 18 | Recepcionista / Anfitriona | \$ 63,093.63 | \$ 72,557.67 | | | | | | | \$ 4,353.46 | 6% | | | 28,392.13 | |
| Servicios Generales | | | | | | | | | | | | | | | |
| 19 | Encargado Sector Servicios | \$ 72,343.91 | \$ 83,195.50 | | | | | \$ 4,991.73 | 6% | | | | | 32,554.76 | |
| 20 | Auxiliar Maestranza y Servicios A | \$ 63,093.63 | \$ 72,557.67 | | | | | \$ 4,353.46 | 6% | | | | | 28,392.13 | |
| 21 | Auxiliar Maestranza y Servicios B | \$ 61,647.34 | \$ 70,894.44 | | | | | | | \$ 4,253.67 | 6% | | | 27,741.30 | |
| 22 | Auxiliar Valet Parking A | \$ 64,057.98 | \$ 73,866.68 | | | | | | | | | | | 28,826.09 | |
| 23 | Auxiliar Valet Parking B | \$ 61,647.34 | \$ 70,894.44 | | | | | \$ 4,253.67 | 6% | | | | | 27,741.30 | |
| Seguridad Y Cámaras | | | | | | | | | | | | | | | |
| 39 | Supervisor de Seguridad y Cámaras | \$ 101,623.40 | \$ 116,866.91 | | | | | | | \$ 14,024.03 | 12% | | | 45,730.53 | |
| 51 | Supervisor de Control Interno | \$ 93,544.04 | \$ 107,575.65 | | | | | | | \$ 12,909.08 | 12% | | | 42,094.82 | |
| 24 | Operador de Cámaras de 1ra | \$ 77,757.92 | \$ 89,421.60 | | | | | | | \$ 10,730.59 | 12% | | | 34,991.06 | |
| 25 | Operador de Cámaras de 2da | \$ 72,962.81 | \$ 83,907.24 | | | | | | | \$ 10,068.87 | 12% | | | 32,833.27 | |
| 26 | Auxiliar de Control Interno | \$ 63,093.63 | \$ 72,557.67 | | | | | | | \$ 4,353.46 | 6% | | | 28,392.13 | |
| Departamento Técnico | | | | | | | | | | | | | | | |
| 48 | Encargado Técnico | \$ 87,042.49 | \$ 100,098.86 | | | | | | | | | | | 39,169.12 | |
| 27 | Auxiliar Técnico A | \$ 82,551.23 | \$ 94,933.92 | | | | | | | | | | | 37,148.05 | |
| 28 | Auxiliar Técnico B | \$ 72,446.01 | \$ 83,312.91 | | | | | | | | | | | 32,600.70 | |
| Administración de Juegos de Azar | | | | | | | | | | | | | | | |
| 29 | Jefe de Area | \$ 118,357.69 | \$ 136,111.34 | | | | | | | | | | | 53,260.96 | |
| 44 | Analista Funcional de Sistemas | \$ 109,193.35 | \$ 125,572.36 | | | | | | | | | | | 49,137.01 | |
| 30 | Supervisor de Area | \$ 91,909.56 | \$ 105,696.00 | | | | | | | | | | | 41,359.30 | |
| 31 | Coordinador de Area | \$ 105,007.46 | \$ 120,758.58 | | | | | | | | | | | 47,253.36 | |
| 55 | Analista Contable Superior | \$ 114,246.33 | \$ 131,383.28 | | | | | | | | | | | 51,410.85 | |
| 45 | Analista Contable Sr. | \$ 107,091.45 | \$ 123,155.17 | | | | | | | | | | | 48,191.15 | |
| 46 | Analista Contable Jr. | \$ 86,072.40 | \$ 98,983.26 | | | | | | | | | | | 38,732.58 | |
| 52 | Técnico Informático Sr. | \$ 94,902.20 | \$ 109,137.53 | | | | | | | | | | | 42,705.99 | |
| 53 | Técnico Informático Jr. | \$ 78,060.01 | \$ 89,769.01 | | | | | | | | | | | 35,127.00 | |
| 42 | Analista Programador de Sistemas Sr | \$ 90,335.87 | \$ 103,886.25 | | | | | | | | | | | 40,651.14 | |
| 43 | Analista Programador de Sistemas Jr | \$ 80,812.62 | \$ 92,934.51 | | | | | | | | | | | 36,365.68 | |
| 32 | Secretaría Gerente General | \$ 71,785.18 | \$ 82,552.96 | | | | | | | | | | | 32,303.33 | |
| 33 | Tesorero | \$ 118,357.66 | \$ 136,111.31 | | | | | | | | | | | 53,260.95 | |
| 34 | Cajero | \$ 69,642.95 | \$ 80,089.40 | | | | | | | | | \$ 6,407.15 | 8% | 31,339.33 | |
| 54 | Técnico A | \$ 78,060.01 | \$ 89,769.01 | | | | | | | | | | | 35,127.00 | |
| 35 | Técnico B | \$ 67,675.71 | \$ 77,827.07 | | | | | | | | | | | 30,454.07 | |
| 36 | Asistente | \$ 67,113.21 | \$ 77,180.19 | | | | | | | | | | | 30,200.95 | |
| 47 | Administrativo A | \$ 79,766.68 | \$ 91,731.68 | | | | | | | | | | | 35,895.01 | |
| 37 | Administrativo B | \$ 65,216.72 | \$ 74,999.23 | | | | | | | | | | | 29,347.53 | |
| 38 | Personal de Servicios Generales | \$ 61,647.34 | \$ 70,894.44 | | | | | | | | | | | 27,741.30 | |

OBSERVACION: EL 15% NO REMUNERATIVO OTORGADO EN FEBRERO 2023 POR PARITARIAS 2022 PASARA A REMUNERATIVO Y FORMAR PARTE DE LOS BÁSICOS DESDE AGOSTO 2023.-

Ana M. Duarte
SEC. DE ACCION SOCIAL
ALEARA

Adrian Olivares
VOCAL TITULAR 2
ALEARA

Guillermo Arri Facione
Secretario General
ALEARA

RE-2022-140154997-ABNDGD#MT
MART. PROV. Nº 236
MAX. FED. Tº 33 Pº 696

Grilla Vigente Desde ABRIL 2023

| ACUERDO PARITARIAS 2022 | | BASE DE CÁLCULO PARITARIAS 2022 | | BÁSICOS DESDE ABRIL 2023 | | "Adicional Sustitutivo de Propina" % | | "Adicional Manejo de Caja o Fondos" % | | "Adicional Acta Acuerdo Noviembre 2009" % | | "Adicional por Fallo de Caja" % | | No Rem. | |
|----------------------------------|-------------------------------------|---------------------------------|---------------|--------------------------|--|--------------------------------------|----|---------------------------------------|----|---|-----|---------------------------------|----|--|-----------|
| CATEGORIA | | | | | | | | | | | | | | Incremento No remunerativo Acta Acuerdo JULIO 2022 (30%) | |
| Casinos y Salas de Juegos | | | | | | | | | | | | | | | |
| Juego Vivo | | | | | | | | | | | | | | | |
| 1 | Encargado de Turno Juego en Vivo A | \$ 118,357.66 | \$ 153,864.96 | | | | | | | | | | | | |
| 49 | Encargado de Turno Juego en Vivo B | \$ 101,623.34 | \$ 132,110.35 | | | | | | | \$ 18,463.80 | 12% | | | | 35,507.30 |
| 2 | Jefe de Sala | \$ 84,889.13 | \$ 110,355.87 | | | | | | | \$ 15,853.24 | 12% | | | | 30,487.00 |
| 3 | Jefe de Mesa | \$ 77,757.92 | \$ 101,085.29 | | | | | | | \$ 13,242.70 | 12% | | | | 25,466.74 |
| 4 | Croupier - Inspector | \$ 72,962.81 | \$ 94,851.66 | | | | | | | \$ 12,130.24 | 12% | | | | 23,327.38 |
| 5 | Croupier 1ra | \$ 67,921.46 | \$ 88,297.90 | | | | | | | \$ 11,382.20 | 12% | | | | 21,888.84 |
| 6 | Croupier 2da | \$ 65,708.72 | \$ 85,421.34 | | | | | | | \$ 10,595.75 | 12% | | | | 20,376.44 |
| 40 | Croupier Trainee | \$ 57,946.72 | \$ 75,330.73 | | | | | | | \$ 10,250.56 | 12% | | | | 19,712.62 |
| | Caja | | | | | | | | | \$ 9,039.69 | 12% | | | | 17,384.01 |
| 7 | Jefe de Caja A | \$ 118,357.66 | \$ 153,864.96 | | | | | | | | | | | | |
| 8 | Jefe de Caja B | \$ 79,970.65 | \$ 103,961.85 | | | \$ 13,847.85 | 9% | | | \$ 12,309.20 | 8% | | | | 35,507.30 |
| 9 | Asistente de Caja | \$ 75,052.68 | \$ 97,588.48 | | | \$ 9,356.57 | 9% | | | \$ 8,316.95 | 8% | | | | 23,991.20 |
| 41 | Cajero A | \$ 69,642.95 | \$ 90,535.84 | | | \$ 8,781.16 | 9% | | | \$ 7,805.48 | 8% | | | | 22,515.80 |
| 10 | Cajero B | \$ 64,233.23 | \$ 83,503.20 | | | \$ 8,148.23 | 9% | | | \$ 7,242.87 | 8% | | | | 20,892.89 |
| | Tragamonedas | | | | | \$ 7,515.29 | 9% | | | \$ 6,680.26 | 8% | | | | 19,269.97 |
| 50 | Encargado de Turno Tragamonedas A | \$ 101,661.53 | \$ 132,159.99 | | | | | \$ 7,929.60 | 6% | | | \$ 5,286.40 | 4% | | 30,498.46 |
| 11 | Encargado de Turno Tragamonedas B | \$ 87,266.54 | \$ 113,446.51 | | | | | \$ 6,808.79 | 6% | | | \$ 4,537.86 | 4% | | 26,179.96 |
| 12 | Fiscalizador | \$ 72,343.91 | \$ 94,047.09 | | | | | | | \$ 5,642.83 | 6% | | | | 21,703.17 |
| 13 | Asistente de Sala Tragamonedas A | \$ 73,663.30 | \$ 95,762.29 | | | | | \$ 5,745.74 | 6% | | | \$ 3,761.88 | 4% | | 22,098.99 |
| 14 | Asistente de Sala Tragamonedas B | \$ 69,446.81 | \$ 90,280.85 | | | | | \$ 5,416.85 | 6% | | | \$ 3,611.23 | 4% | | 20,834.04 |
| 15 | Operador Juegos Electrónicos A | \$ 65,954.47 | \$ 85,740.81 | | | | | \$ 5,144.45 | 6% | | | \$ 3,429.63 | 4% | | 19,786.34 |
| 16 | Operador Juegos Electrónicos B | \$ 64,233.23 | \$ 83,503.20 | | | | | \$ 5,010.19 | 6% | | | \$ 3,340.13 | 4% | | 19,269.97 |
| 17 | Operador Juegos Electrónicos C | \$ 61,651.37 | \$ 80,146.76 | | | | | \$ 3,205.87 | 4% | | | \$ 4,921.30 | 6% | | 18,495.41 |
| 18 | Recepcionista / Anfitriona | \$ 63,093.63 | \$ 82,021.71 | | | | | | | | | \$ 3,205.87 | 4% | | 18,495.41 |
| | Servicios Generales | | | | | | | | | | | | | | 18,928.09 |
| 19 | Encargado Sector Servicios | \$ 72,343.91 | \$ 94,047.09 | | | \$ 5,642.83 | 6% | | | | | | | | 21,703.17 |
| 20 | Auxiliar Maestranza y Servicios A | \$ 63,093.63 | \$ 82,021.71 | | | \$ 4,921.30 | 6% | | | | | | | | 18,928.09 |
| 21 | Auxiliar Maestranza y Servicios B | \$ 61,647.34 | \$ 80,141.54 | | | | | | | \$ 4,808.49 | 6% | | | | 18,494.20 |
| 22 | Auxiliar Valet Parking A | \$ 64,057.98 | \$ 83,275.38 | | | \$ 4,996.52 | 6% | | | | | | | | 19,217.40 |
| 23 | Auxiliar Valet Parking B | \$ 61,647.34 | \$ 80,141.54 | | | \$ 4,808.49 | 6% | | | | | | | | 18,494.20 |
| | Seguridad Y Cámaras | | | | | | | | | | | | | | |
| 39 | Supervisor de Seguridad y Cámaras | \$ 101,623.40 | \$ 132,110.42 | | | | | | | | | | | | |
| 51 | Supervisor de Control Interno | \$ 93,544.04 | \$ 121,607.25 | | | | | | | \$ 15,853.25 | 12% | | | | 30,487.02 |
| 24 | Operador de Cámaras de 1ra | \$ 77,757.92 | \$ 101,085.29 | | | | | | | \$ 14,592.87 | 12% | | | | 28,063.21 |
| 25 | Operador de Cámaras de 2da | \$ 72,962.81 | \$ 94,851.66 | | | | | | | \$ 12,130.24 | 12% | | | | 23,327.38 |
| 26 | Auxiliar de Control Interno | \$ 63,093.63 | \$ 82,021.71 | | | | | | | \$ 11,382.20 | 12% | | | | 21,888.84 |
| | Departamento Técnico | | | | | | | | | \$ 4,921.30 | 6% | | | | 18,928.09 |
| 48 | Encargado Técnico | \$ 87,042.49 | \$ 113,155.24 | | | | | | | | | | | | |
| 27 | Auxiliar Técnico A | \$ 82,551.23 | \$ 107,316.60 | | | | | | | | | | | | 26,112.75 |
| 28 | Auxiliar Técnico B | \$ 72,446.01 | \$ 94,179.81 | | | | | | | | | | | | 24,765.37 |
| | | | | | | | | | | | | | | | 21,733.80 |
| Administración de Juegos de Azar | | | | | | | | | | | | | | | |
| 29 | Jefe de Area | \$ 118,357.69 | \$ 153,865.00 | | | | | | | | | | | | |
| 44 | Analista Funcional de Sistemas | \$ 109,193.35 | \$ 141,951.36 | | | | | | | | | | | | 35,507.31 |
| 30 | Supervisor de Area | \$ 91,909.56 | \$ 119,462.43 | | | | | | | | | | | | 32,758.01 |
| 31 | Coordinador de Area | \$ 105,007.46 | \$ 136,509.70 | | | | | | | | | | | | 27,572.87 |
| 55 | Analista Contable Superior | \$ 114,246.33 | \$ 148,520.23 | | | | | | | | | | | | 31,502.24 |
| 45 | Analista Contable Sr. | \$ 107,091.45 | \$ 139,218.88 | | | | | | | | | | | | 34,273.90 |
| 46 | Analista Contable Jr. | \$ 86,072.40 | \$ 111,894.12 | | | | | | | | | | | | 32,127.43 |
| 52 | Técnico Informático Sr. | \$ 94,902.20 | \$ 123,372.85 | | | | | | | | | | | | 25,821.72 |
| 53 | Técnico Informático Jr. | \$ 78,060.01 | \$ 101,478.01 | | | | | | | | | | | | 28,470.66 |
| 42 | Analista Programador de Sistemas Sr | \$ 90,335.87 | \$ 117,436.63 | | | | | | | | | | | | 23,418.00 |
| 43 | Analista Programador de Sistemas Jr | \$ 80,812.62 | \$ 105,056.41 | | | | | | | | | | | | 27,100.76 |
| 32 | Secretaria Gerente General | \$ 71,785.18 | \$ 93,320.73 | | | | | | | | | | | | 24,243.79 |
| 33 | Tesorero | \$ 118,357.66 | \$ 153,864.96 | | | | | | | | | | | | 21,535.55 |
| 34 | Cajero | \$ 69,642.95 | \$ 90,535.84 | | | | | | | | | | | | 35,507.30 |
| 54 | Técnico A | \$ 78,060.01 | \$ 101,478.01 | | | | | | | \$ 7,242.87 | 8% | | | | 20,892.89 |
| 35 | Técnico B | \$ 67,675.71 | \$ 87,978.43 | | | | | | | | | | | | 23,418.00 |
| 36 | Asistente | \$ 67,113.21 | \$ 87,247.18 | | | | | | | | | | | | 20,302.71 |
| 47 | Administrativo A | \$ 79,766.68 | \$ 103,696.69 | | | | | | | | | | | | 20,133.96 |
| 37 | Administrativo B | \$ 65,216.72 | \$ 84,781.74 | | | | | | | | | | | | 23,930.00 |
| 38 | Personal de Servicios Generales | \$ 61,647.34 | \$ 80,141.54 | | | | | | | | | | | | 19,565.02 |
| | | | | | | | | | | | | | | | 18,494.20 |

Ana M. Duarte
SEC. DE ACCION SOCIAL
ALEARA

Adrián Olivares
VOCAJ. TITULAR 2º
ALEARA

CARLOS GOMEZ RINCON (h)
ABOGADO
MAT. PROV. Nº 235
MAT. FED. Tº 93 Fº 835

RE-2022-140154997-AP/2022
Gentilero Ariel Fassone
SECRETARIO GENERAL
ALEARA

Grilla Vigente Desde JULIO 2023

| ACUERDO PARITARIAS 2022 | | Presentismo: 10% sobre básico. Mínimo \$350 | | | | | | | | | | PARITARIAS 2022 |
|----------------------------------|-------------------------------------|---|--------------------------|--------------------------------------|---------------------------------------|---|----------------------------------|--|--------------|--------------|---------|-----------------|
| CATEGORIA | BASE DE CÁLCULO PARITARIAS 2022 | BÁSICOS DESDE JULIO 2023 | Desde Diciembre 22 | | Antigüedad | | 1% sobre básico x año (tope 20%) | | Remunerativo | | No Rem. | |
| | | | BÁSICOS DESDE JULIO 2023 | "Adicional Sustitutivo de Propina" % | "Adicional Manejo de Caja o Fondos" % | "Adicional Acta Acuerdo Noviembre 2009" % | "Adicional por Fallo de Caja" % | Incremento No remunerativo Acta Acuerdo JULIO 2022 (15%) | | | | |
| 1 | Encargado de Turno Juego en Vivo A | \$ 118,357.66 | \$ 171,618.61 | | | | | | | | | 17,753.65 |
| 49 | Encargado de Turno Juego en Vivo B | \$ 101,623.34 | \$ 147,353.85 | | | | | | | | | 15,243.50 |
| 2 | Jefe de Sala | \$ 84,889.13 | \$ 123,089.24 | | | | | | | | | 12,733.37 |
| 3 | Jefe de Mesa | \$ 77,757.92 | \$ 112,748.98 | | | | | | | | | 11,663.69 |
| 4 | Croupier - Inspector | \$ 72,962.81 | \$ 105,796.08 | | | | | | | | | 10,944.42 |
| 5 | Croupier 1 ra | \$ 67,921.46 | \$ 98,486.12 | | | | | | | | | 10,188.22 |
| 6 | Croupier 2da | \$ 65,708.72 | \$ 95,277.65 | | | | | | | | | 9,856.31 |
| 40 | Croupier Trainee | \$ 57,946.72 | \$ 84,022.74 | | | | | | | | | 8,692.01 |
| 7 | Jefe de Caja A | \$ 118,357.66 | \$ 171,618.61 | | | | | | | | | 17,753.65 |
| 8 | Jefe de Caja B | \$ 79,970.65 | \$ 115,957.45 | | | \$ 15,445.67 | 9% | | | \$ 13,729.49 | 8% | 11,985.80 |
| 9 | Asistente de Caja | \$ 75,052.68 | \$ 108,826.38 | | | \$ 10,436.17 | 9% | | | \$ 9,276.80 | 8% | 11,257.90 |
| 41 | Cajero A | \$ 69,642.95 | \$ 100,982.28 | | | \$ 9,794.37 | 9% | | | \$ 8,706.11 | 8% | 10,446.44 |
| 10 | Cajero B | \$ 64,233.23 | \$ 93,138.18 | | | \$ 9,088.41 | 9% | | | \$ 8,078.58 | 8% | 9,634.96 |
| 50 | Encargado de Turno Tragamonedas A | \$ 101,661.53 | \$ 147,409.22 | | | \$ 8,382.44 | 9% | | | \$ 7,451.05 | 8% | 15,249.23 |
| 11 | Encargado de Turno Tragamonedas B | \$ 87,266.54 | \$ 126,536.49 | | | \$ 8,844.55 | 6% | | | \$ 5,896.37 | 4% | 13,089.98 |
| 12 | Fiscalizador | \$ 72,343.91 | \$ 104,898.67 | | | \$ 7,592.19 | 6% | | | \$ 5,061.46 | 4% | 10,851.59 |
| 13 | Asistente de Sala Tragamonedas A | \$ 73,663.30 | \$ 106,811.78 | | | \$ 6,293.92 | 6% | | | \$ 4,195.95 | 4% | 11,049.49 |
| 14 | Asistente de Sala Tragamonedas B | \$ 69,446.81 | \$ 100,697.87 | | | \$ 6,408.71 | 6% | | | \$ 4,272.47 | 4% | 10,417.02 |
| 15 | Operador Juegos Electrónicos A | \$ 65,954.47 | \$ 95,633.98 | | | \$ 6,041.87 | 6% | | | \$ 4,027.91 | 4% | 9,893.17 |
| 16 | Operador Juegos Electrónicos B | \$ 64,233.23 | \$ 93,138.18 | | | \$ 5,738.04 | 6% | | | \$ 3,825.36 | 4% | 9,634.98 |
| 17 | Operador Juegos Electrónicos C | \$ 61,651.37 | \$ 89,394.48 | | | \$ 5,588.29 | 6% | | | \$ 3,725.53 | 4% | 9,247.71 |
| 18 | Recepcionista / Anfritriona | \$ 63,093.63 | \$ 91,485.76 | | | \$ 3,575.78 | 4% | | | \$ 3,575.78 | 4% | 9,464.04 |
| 19 | Encargado Sector Servicios | \$ 72,343.91 | \$ 104,898.67 | | | \$ 5,489.15 | 6% | | | \$ 5,489.15 | 6% | 10,851.59 |
| 20 | Auxiliar Maestranza y Servicios A | \$ 63,093.63 | \$ 91,485.76 | \$ 6,293.92 | 6% | | | | | | | 9,464.04 |
| 21 | Auxiliar Maestranza y Servicios B | \$ 61,647.34 | \$ 89,388.64 | \$ 5,489.15 | 6% | | | | | | | 9,247.10 |
| 22 | Auxiliar Valet Parking A | \$ 64,057.98 | \$ 92,884.08 | | | \$ 5,363.32 | 6% | | | \$ 5,363.32 | 6% | 9,608.70 |
| 23 | Auxiliar Valet Parking B | \$ 61,647.34 | \$ 89,388.64 | \$ 5,573.04 | 6% | | | | | | | 9,247.10 |
| 39 | Supervisor de Seguridad y Cámaras | \$ 101,623.40 | \$ 147,353.93 | | | | | | | | | 15,243.51 |
| 51 | Supervisor de Control Interno | \$ 93,544.04 | \$ 135,638.86 | | | | | | | \$ 17,682.47 | 12% | 14,031.81 |
| 24 | Operador de Cámaras de 1ra | \$ 77,757.92 | \$ 112,748.98 | | | | | | | \$ 16,276.66 | 12% | 11,663.69 |
| 25 | Operador de Cámaras de 2da | \$ 72,962.81 | \$ 105,796.08 | | | | | | | \$ 13,529.88 | 12% | 10,944.42 |
| 26 | Auxiliar de Control Interno | \$ 63,093.63 | \$ 91,485.76 | | | | | | | \$ 12,695.53 | 12% | 9,464.04 |
| 48 | Encargado Técnico | \$ 87,042.49 | \$ 126,211.61 | | | | | | | \$ 5,489.15 | 6% | 13,056.37 |
| 27 | Auxiliar Técnico A | \$ 82,551.23 | \$ 119,699.28 | | | | | | | | | 12,382.68 |
| 28 | Auxiliar Técnico B | \$ 72,446.01 | \$ 105,046.71 | | | | | | | | | 10,866.90 |
| Administración de Juegos de Azar | | | | | | | | | | | | |
| 29 | Jefe de Area | \$ 118,357.66 | \$ 171,618.65 | | | | | | | | | 17,753.65 |
| 44 | Analista Funcional de Sistemas | \$ 109,193.35 | \$ 158,330.36 | | | | | | | | | 16,379.00 |
| 30 | Supervisor de Area | \$ 91,909.56 | \$ 133,268.87 | | | | | | | | | 13,786.43 |
| 31 | Coordinador de Area | \$ 105,007.46 | \$ 152,260.82 | | | | | | | | | 15,751.12 |
| 55 | Analista Contable Superior | \$ 114,246.33 | \$ 165,657.19 | | | | | | | | | 17,136.95 |
| 45 | Analista Contable Sr. | \$ 107,091.45 | \$ 155,282.60 | | | | | | | | | 16,063.72 |
| 46 | Analista Contable Jr. | \$ 86,072.40 | \$ 124,804.98 | | | | | | | | | 12,910.86 |
| 52 | Técnico Informático Sr. | \$ 94,902.20 | \$ 137,608.18 | | | | | | | | | 14,235.33 |
| 53 | Técnico Informático Jr. | \$ 78,060.01 | \$ 113,187.01 | | | | | | | | | 11,709.00 |
| 42 | Analista Programador de Sistemas Sr | \$ 90,335.87 | \$ 130,987.01 | | | | | | | | | 13,550.38 |
| 43 | Analista Programador de Sistemas Jr | \$ 80,812.62 | \$ 117,176.30 | | | | | | | | | 12,121.89 |
| 32 | Secretaria Gerente General | \$ 71,785.18 | \$ 104,088.51 | | | | | | | | | 10,767.78 |
| 33 | Tesorero | \$ 118,357.66 | \$ 171,618.61 | | | | | | | | | 17,753.65 |
| 34 | Cajero | \$ 69,642.95 | \$ 100,982.28 | | | | | | | \$ 8,078.58 | 8% | 10,446.44 |
| 54 | Técnico A | \$ 78,060.01 | \$ 113,187.01 | | | | | | | | | 11,709.00 |
| 35 | Técnico B | \$ 67,675.71 | \$ 98,129.78 | | | | | | | | | 10,151.36 |
| 36 | Asistente | \$ 67,113.21 | \$ 97,314.16 | | | | | | | | | 10,066.98 |
| 47 | Administrativo A | \$ 79,766.68 | \$ 115,661.69 | | | | | | | | | 11,965.00 |
| 37 | Administrativo B | \$ 65,216.72 | \$ 94,564.25 | | | | | | | | | 9,782.51 |
| 38 | Personal de Servicios Generales | \$ 61,647.34 | \$ 89,388.64 | | | | | | | | | 9,247.10 |

Ana M. Duarte
SEC. DE ACCION SOCIAL
ALEARA

Alfonso Olivares
LOCAL TITULAR 2º

Guillermo Ariel Fassione
Secretario General
ALEARA

CARLOS GOMEZ RINCON (N)
ABOGADO
MAT. PROV. Nº 236
MAT. FED. Tº 98 FF 68E

RE-2022-140154997-APN-DGD#MT

Grilla Vigente Desde AGOSTO 2023

| ACUERDO PARITARIAS 2022 | | Presentismo: 10% sobre básico. Mínimo \$350 | | Desde Diciembre 22 | | Antigüedad: 1% sobre básico x año (tope 20%) | | Remunerativo | | | |
|---|-------------------------------------|---|------------------------------------|--------------------|-------------------------------------|--|---|--------------|-------------------------------|----|--|
| CATEGORIA | BASE DE CÁLCULO PARITARIAS 2022 | BÁSICOS DESDE AGOSTO 2023 | "Adicional Sustitutivo de Propina" | % | "Adicional Manejo de Caja o Fondos" | % | "Adicional Acta Acuerdo Noviembre 2009" | % | "Adicional por Fallo de Caja" | | |
| Casinos y Salas de Juegos | | | | | | | | | | | |
| Juego Vivo | | | | | | | | | | | |
| 1 | Encargado de Turno Juego en Vivo A | \$ 118,357.66 | \$ 189,372.26 | | | | \$ 22,724.67 | 12% | | | |
| 49 | Encargado de Turno Juego en Vivo B | \$ 101,623.34 | \$ 162,597.35 | | | | \$ 19,511.68 | 12% | | | |
| 2 | Jefe de Sala | \$ 84,889.13 | \$ 135,822.61 | | | | \$ 16,298.71 | 12% | | | |
| 3 | Jefe de Mesa | \$ 77,757.92 | \$ 124,412.67 | | | | \$ 14,929.52 | 12% | | | |
| 4 | Croupier - Inspector | \$ 72,962.81 | \$ 116,740.50 | | | | \$ 14,008.86 | 12% | | | |
| 5 | Croupier 1 ra | \$ 67,921.46 | \$ 108,674.34 | | | | \$ 13,040.92 | 12% | | | |
| 6 | Croupier 2da | \$ 65,708.72 | \$ 105,133.96 | | | | \$ 12,616.07 | 12% | | | |
| 40 | Croupier Trainee | \$ 57,946.72 | \$ 92,714.75 | | | | \$ 11,125.77 | 12% | | | |
| Caja | | | | | | | | | | | |
| 7 | Jefe de Caja A | \$ 118,357.66 | \$ 189,372.26 | | | \$ 17,043.50 | 9% | | \$ 15,149.78 | 8% | |
| 8 | Jefe de Caja B | \$ 79,970.65 | \$ 127,953.05 | | | \$ 11,515.77 | 9% | | \$ 10,236.24 | 8% | |
| 9 | Asistente de Caja | \$ 75,052.68 | \$ 120,084.28 | | | \$ 10,807.59 | 9% | | \$ 9,606.74 | 8% | |
| 41 | Cajero A | \$ 69,642.95 | \$ 111,428.73 | | | \$ 10,028.59 | 9% | | \$ 8,914.30 | 8% | |
| 10 | Cajero B | \$ 64,233.23 | \$ 102,773.17 | | | \$ 9,249.59 | 9% | | \$ 8,221.85 | 8% | |
| Tragamonedas | | | | | | | | | | | |
| 50 | Encargado de Turno Tragamonedas A | \$ 101,661.53 | \$ 162,658.44 | | | \$ 9,759.51 | 6% | | \$ 6,506.34 | 4% | |
| 11 | Encargado de Turno Tragamonedas B | \$ 87,266.54 | \$ 139,626.47 | | | \$ 8,377.59 | 6% | | \$ 5,585.06 | 4% | |
| 12 | Fiscalizador | \$ 72,343.91 | \$ 115,750.26 | | | | \$ 6,945.02 | 6% | \$ 4,630.01 | 4% | |
| 13 | Asistente de Sala Tragamonedas A | \$ 73,663.30 | \$ 117,861.27 | | | \$ 7,071.68 | 6% | | \$ 4,714.45 | 4% | |
| 14 | Asistente de Sala Tragamonedas B | \$ 69,446.81 | \$ 111,114.89 | | | \$ 6,666.89 | 6% | | \$ 4,444.60 | 4% | |
| 15 | Operador Juegos Electrónicos A | \$ 65,954.47 | \$ 105,527.15 | | | \$ 6,331.63 | 6% | | \$ 4,221.09 | 4% | |
| 16 | Operador Juegos Electrónicos B | \$ 64,233.23 | \$ 102,773.17 | | | \$ 6,166.39 | 6% | | \$ 4,110.93 | 4% | |
| 17 | Operador Juegos Electrónicos C | \$ 61,651.37 | \$ 98,642.19 | | | \$ 3,945.69 | 4% | | \$ 3,945.69 | 4% | |
| 18 | Recepcionista / Anfitriona | \$ 63,093.63 | \$ 100,949.80 | | | | \$ 6,056.99 | 6% | | | |
| Servicios Generales | | | | | | | | | | | |
| 19 | Encargado Sector Servicios | \$ 72,343.91 | \$ 115,750.26 | \$ 6,945.02 | 6% | | | | | | |
| 20 | Auxiliar Maestranza y Servicios A | \$ 63,093.63 | \$ 100,949.80 | \$ 6,056.99 | 6% | | | | | | |
| 21 | Auxiliar Maestranza y Servicios B | \$ 61,647.34 | \$ 98,635.74 | | | | \$ 5,918.14 | 6% | | | |
| 22 | Auxiliar Valet Parking A | \$ 64,057.98 | \$ 102,492.77 | \$ 6,149.57 | 6% | | | | | | |
| 23 | Auxiliar Valet Parking B | \$ 61,647.34 | \$ 98,635.74 | \$ 5,918.14 | 6% | | | | | | |
| Seguridad Y Cámaras | | | | | | | | | | | |
| 39 | Supervisor de Seguridad y Cámaras | \$ 101,623.40 | \$ 162,597.44 | | | | \$ 19,511.69 | 12% | | | |
| 51 | Supervisor de Control Interno | \$ 93,544.04 | \$ 149,670.47 | | | | \$ 17,960.46 | 12% | | | |
| 24 | Operador de Cámaras de 1ra | \$ 77,757.92 | \$ 124,412.67 | | | | \$ 14,929.52 | 12% | | | |
| 25 | Operador de Cámaras de 2da | \$ 72,962.81 | \$ 116,740.50 | | | | \$ 14,008.86 | 12% | | | |
| 26 | Auxiliar de Control Interno | \$ 63,093.63 | \$ 100,949.80 | | | | \$ 6,056.99 | 6% | | | |
| Departamento Técnico | | | | | | | | | | | |
| 48 | Encargado Técnico | \$ 87,042.49 | \$ 139,267.99 | | | | | | | | |
| 27 | Auxiliar Técnico A | \$ 82,551.23 | \$ 132,081.97 | | | | | | | | |
| 28 | Auxiliar Técnico B | \$ 72,446.01 | \$ 115,913.62 | | | | | | | | |
| Administración de Juegos de Azar | | | | | | | | | | | |
| 29 | Jefe de Area | \$ 118,357.66 | \$ 189,372.30 | | | | | | | | |
| 44 | Analista Funcional de Sistemas | \$ 109,193.35 | \$ 174,709.37 | | | | | | | | |
| 30 | Supervisor de Area | \$ 91,909.56 | \$ 147,055.30 | | | | | | | | |
| 31 | Coordinador de Area | \$ 105,007.46 | \$ 168,011.94 | | | | | | | | |
| 55 | Analista Contable Superior | \$ 114,246.33 | \$ 182,794.14 | | | | | | | | |
| 45 | Analista Contable Sr. | \$ 107,091.45 | \$ 171,346.32 | | | | | | | | |
| 46 | Analista Contable Jr. | \$ 86,072.40 | \$ 137,715.84 | | | | | | | | |
| 52 | Técnico Informático Sr. | \$ 94,902.20 | \$ 151,843.51 | | | | | | | | |
| 53 | Técnico Informático Jr. | \$ 78,060.01 | \$ 124,896.01 | | | | | | | | |
| 42 | Analista Programador de Sistemas Sr | \$ 90,335.87 | \$ 144,537.39 | | | | | | | | |
| 43 | Analista Programador de Sistemas Jr | \$ 80,812.62 | \$ 129,300.19 | | | | | | | | |
| 32 | Secretaría Gerente General | \$ 71,785.18 | \$ 114,856.29 | | | | | | | | |
| 33 | Tesorero | \$ 118,357.66 | \$ 189,372.26 | | | | | | | | |
| 34 | Cajero | \$ 69,642.95 | \$ 111,428.73 | | | | | | \$ 8,914.30 | 8% | |
| 54 | Técnico A | \$ 78,060.01 | \$ 124,896.01 | | | | | | | | |
| 35 | Técnico B | \$ 67,675.71 | \$ 108,281.14 | | | | | | | | |
| 36 | Asistente | \$ 67,113.21 | \$ 107,381.14 | | | | | | | | |
| 47 | Administrativo A | \$ 79,766.68 | \$ 127,626.69 | | | | | | | | |
| 37 | Administrativo B | \$ 65,216.72 | \$ 104,346.76 | | | | | | | | |
| 38 | Personal de Servicios Generales | \$ 61,647.34 | \$ 98,635.74 | | | | | | | | |

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Adrian Olivares
VOCAL TITULAR 2º
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CARLOS GOMEZ RINCON (S)
ABOGADO
MAT. PRO. R.º 2022-140154997-A.P.
MAT. FED. Nº 99 FP 865
Guillermo Ariel Fassio
VOCAL SUPLENTE
ALEARA



República Argentina - Poder Ejecutivo Nacional
Las Malvinas son argentinas

Hoja Adicional de Firmas
Presentación ciudadana

Número:

Referencia: Nota de denuncia con descripción de los hechos que originan el conflicto

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República Argentina - Poder Ejecutivo Nacional
1983/2023 - 40 AÑOS DE DEMOCRACIA

Hoja Adicional de Firmas
Informe gráfico

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