

Topes indemnizatorios para un grupo de acuerdos colectivos de la FEDERACION DE OBREROS, ESPECIALISTAS Y EMPLEADOS DE LOS SERVICIOS E INDUSTRIA DE LAS TELECOMUNICACIONES DE LA REPUBLICA ARGENTINA con TELEFONICA DE ARGENTINA S.A.

| Empresa | CCT | Expediente | Acto Homologación | Derivado del ACU | Alcance | Fecha de entrada en vigencia | Promedio de las Remuneraciones | Tope indemnizatorio Resultante |
|------------------------------|------------|--------------------------------|-------------------------------|--------------------|----------------|------------------------------|--------------------------------|--------------------------------|
| TELEFONICA DE ARGENTINA S.A. | 201/92 "E" | EX-2018-38413990- - APN-DGD#MT | RESOL-2019-2564-APN-SECT#MPYT | Acuerdo N° 2852/19 | General | 01/07/2018 | \$ 35.396,06 | \$ 106.188,18 |
| | | | | | Art. 55 Inc. A | 01/07/2018 | \$ 76.578,24 | \$ 229.734,72 |
| | | | | | Art. 55 Inc. B | 01/07/2018 | \$ 55.987,15 | \$ 167.961,45 |
| | | | | | Art. 55 Inc. C | 01/07/2018 | \$ 52.555,30 | \$ 157.665,90 |
| | | | | | Art. 55 Inc. D | 01/07/2018 | \$ 43.975,68 | \$ 131.927,04 |
| | | Art. 55 Inc. E | 01/07/2018 | \$ 86.873,78 | \$ 260.621,34 | | | |
| | | EX-2019-75626584-APN-DGD#MT | DI-2022-77-APN-DNRYRT#MT | Acuerdo N° 192/22 | General | 01/01/2019 | \$ 44.832,57 | \$ 134.497,71 |
| | | | | | General | 01/02/2019 | \$ 45.485,57 | \$ 136.456,71 |
| | | | | | Art. 55 Inc. A | 01/01/2019 | \$ 90.912,45 | \$ 272.737,35 |
| | | | | | Art. 55 Inc. A | 01/02/2019 | \$ 92.349,05 | \$ 277.047,15 |
| | | | | | Art. 55 Inc. B | 01/01/2019 | \$ 67.872,51 | \$ 203.617,53 |
| | | | | | Art. 55 Inc. B | 01/02/2019 | \$ 68.917,31 | \$ 206.751,93 |
| | | | | | Art. 55 Inc. C | 01/01/2019 | \$ 64.032,52 | \$ 192.097,56 |
| | | | | | Art. 55 Inc. C | 01/02/2019 | \$ 65.012,02 | \$ 195.036,06 |
| | | | | | Art. 55 Inc. D | 01/01/2019 | \$ 54.432,55 | \$ 163.297,65 |
| | | | | | Art. 55 Inc. D | 01/02/2019 | \$ 55.248,80 | \$ 165.746,40 |
| | | | | | Art. 55 Inc. E | 01/01/2019 | \$ 102.432,42 | \$ 307.297,26 |
| Art. 55 Inc. E | 01/02/2019 | | | | \$ 104.064,92 | \$ 312.194,76 | | |

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| TELEFONICA DE ARGENTINA S.A. | 201/92 "E" | EX-2019-75626584-APN-DGDMT#MPYT | DI-2022-77-APN-DNRYRT#MT | Acuerdo N° 194/22 | General | 01/07/2019 | \$ 52.649,34 | \$ 157.948,02 |
| | | | | | General | 01/08/2019 | \$ 54.197,22 | \$ 162.591,66 |
| | | | | | General | 01/09/2019 | \$ 55.745,09 | \$ 167.235,27 |
| | | | | | General | 01/10/2019 | \$ 57.268,40 | \$ 171.805,20 |
| | | | | | Art. 55 Inc. A | 01/07/2019 | \$ 110.969,65 | \$ 332.908,95 |
| | | | | | Art. 55 Inc. A | 01/08/2019 | \$ 114.374,97 | \$ 343.124,91 |
| | | | | | Art. 55 Inc. A | 01/09/2019 | \$ 117.780,30 | \$ 353.340,90 |
| | | | | | Art. 55 Inc. A | 01/10/2019 | \$ 121.131,57 | \$ 363.394,71 |
| | | | | | Art 55 Inc. B | 01/07/2019 | \$ 81.809,49 | \$ 245.428,47 |
| | | | | | Art 55 Inc. B | 01/08/2019 | \$ 84.286,09 | \$ 252.858,27 |
| | | | | | Art 55 Inc. B | 01/09/2019 | \$ 86.762,69 | \$ 260.288,07 |
| | | | | | Art 55 Inc. B | 01/10/2019 | \$ 89.199,98 | \$ 267.599,94 |
| | | | | | Art. 55 Inc. C | 01/07/2019 | \$ 76.949,47 | \$ 230.848,41 |
| | | | | | Art. 55 Inc. C | 01/08/2019 | \$ 79.271,28 | \$ 237.813,84 |
| | | | | | Art. 55 Inc. C | 01/09/2019 | \$ 81.593,10 | \$ 244.779,30 |
| | | | | | Art. 55 Inc. C | 01/10/2019 | \$ 83.878,06 | \$ 251.634,18 |
| | | | | | Art. 55 Inc. D | 01/07/2019 | \$ 64.799,41 | \$ 194.398,23 |
| | | | | | Art. 55 Inc. D | 01/08/2019 | \$ 66.734,25 | \$ 200.202,75 |
| | | | | | Art. 55 Inc. D | 01/09/2019 | \$ 68.669,09 | \$ 206.007,27 |
| | | | | | Art. 55 Inc. D | 01/10/2019 | \$ 70.573,23 | \$ 211.719,69 |
| Art. 55 Inc. E | 01/07/2019 | \$ 125.549,73 | \$ 376.649,19 | | | | | |
| Art. 55 Inc. E | 01/08/2019 | \$ 129.419,42 | \$ 388.258,26 | | | | | |
| Art. 55 Inc. E | 01/09/2019 | \$ 133.289,10 | \$ 399.867,30 | | | | | |
| Art. 55 Inc. E | 01/10/2019 | \$ 137.097,37 | \$ 411.292,11 | | | | | |

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| TELEFONICA DE ARGENTINA S.A. | 201/92 "E" | EX-2021-00454023-APN-DGD#MT | RESOL-2022-1547-APN-ST#MT | Acuerdo N° 2600/22 | General | 01/07/2020 | \$ 75.623,56 | \$ 226.870,68 |
| | | | | | General | 01/10/2020 | \$ 80.865,43 | \$ 242.596,29 |
| | | | | | General | 01/12/2020 | \$ 83.122,20 | \$ 249.366,60 |
| | | | | | General | 01/01/2021 | \$ 88.473,39 | \$ 265.420,17 |
| | | | | | General | 01/02/2021 | \$ 90.766,56 | \$ 272.299,68 |
| | | | | | Art. 55 Inc. A | 01/07/2020 | \$ 156.381,55 | \$ 469.144,65 |
| | | | | | Art. 55 Inc. A | 01/10/2020 | \$ 165.292,74 | \$ 495.878,22 |
| | | | | | Art. 55 Inc. A | 01/12/2020 | \$ 169.383,97 | \$ 508.151,91 |
| | | | | | Art. 55 Inc. A | 01/01/2021 | \$ 181.156,61 | \$ 543.469,83 |
| | | | | | Art. 55 Inc. A | 01/02/2021 | \$ 186.201,57 | \$ 558.604,71 |
| | | | | | Art 55 Inc. B | 01/07/2020 | \$ 116.002,55 | \$ 348.007,65 |
| | | | | | Art 55 Inc. B | 01/10/2020 | \$ 123.079,09 | \$ 369.237,27 |
| | | | | | Art 55 Inc. B | 01/12/2020 | \$ 126.253,08 | \$ 378.759,24 |
| | | | | | Art 55 Inc. B | 01/01/2021 | \$ 134.815,00 | \$ 404.445,00 |
| | | | | | Art 55 Inc. B | 01/02/2021 | \$ 138.484,07 | \$ 415.452,21 |
| | | | | | Art. 55 Inc. C | 01/07/2020 | \$ 109.272,72 | \$ 327.818,16 |
| | | | | | Art. 55 Inc. C | 01/10/2020 | \$ 116.043,48 | \$ 348.130,44 |
| | | | | | Art. 55 Inc. C | 01/12/2020 | \$ 119.064,60 | \$ 357.193,80 |
| | | | | | Art. 55 Inc. C | 01/01/2021 | \$ 127.091,40 | \$ 381.274,20 |
| | | | | | Art. 55 Inc. C | 01/02/2021 | \$ 130.531,15 | \$ 391.593,45 |
| | | | | | Art. 55 Inc. D | 01/07/2020 | \$ 92.448,14 | \$ 277.344,42 |
| | | | | | Art. 55 Inc. D | 01/10/2020 | \$ 98.454,46 | \$ 295.363,38 |
| | | | | | Art. 55 Inc. D | 01/12/2020 | \$ 101.093,40 | \$ 303.280,20 |
| | | | | | Art. 55 Inc. D | 01/01/2021 | \$ 107.782,40 | \$ 323.347,20 |
| Art. 55 Inc. D | 01/02/2021 | \$ 110.648,86 | \$ 331.946,58 | | | | | |
| Art. 55 Inc. E | 01/07/2020 | \$ 176.571,05 | \$ 529.713,15 | | | | | |
| Art. 55 Inc. E | 01/10/2020 | \$ 186.399,57 | \$ 559.198,71 | | | | | |
| Art. 55 Inc. E | 01/12/2020 | \$ 190.949,42 | \$ 572.848,26 | | | | | |
| Art. 55 Inc. E | 01/01/2021 | \$ 204.327,41 | \$ 612.982,23 | | | | | |
| Art. 55 Inc. E | 01/02/2021 | \$ 210.060,33 | \$ 630.180,99 | | | | | |

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| TELEFONICA DE ARGENTINA S.A. | 201/92 "E" | EX-2021-36137812- - APN-DGD#MT | RESOL-2022-1032-APN-ST#MT | Acuerdo N° 1978/22 | General | 01/04/2021 | \$ 99.939,91 | \$ 299.819,73 |
| | | | | | Art. 55 Inc. A | 01/04/2021 | \$ 206.382,94 | \$ 619.148,82 |
| | | | | | Art 55 Inc. B | 01/04/2021 | \$ 153.161,42 | \$ 459.484,26 |
| | | | | | Art. 55 Inc. C | 01/04/2021 | \$ 144.291,17 | \$ 432.873,51 |
| | | | | | Art. 55 Inc. D | 01/04/2021 | \$ 122.115,54 | \$ 366.346,62 |
| | | | | | Art. 55 Inc. E | 01/04/2021 | \$ 232.993,70 | \$ 698.981,10 |
| | | EX-2021-59042725- - APN-DGD#MT | RESOL-2022-1549-APN-ST#MT | Acuerdo N° 2598/22 | General | 01/05/2021 | \$ 104.526,56 | \$ 313.579,68 |
| | | | | | General | 01/06/2021 | \$ 109.113,13 | \$ 327.339,39 |
| | | | | | Art. 55 Inc. A | 01/05/2021 | \$ 216.473,57 | \$ 649.420,71 |
| | | | | | Art. 55 Inc. A | 01/06/2021 | \$ 226.564,02 | \$ 679.692,06 |
| | | | | | Art 55 Inc. B | 01/05/2021 | \$ 160.500,07 | \$ 481.500,21 |
| | | | | | Art 55 Inc. B | 01/06/2021 | \$ 167.838,58 | \$ 503.515,74 |
| | | | | | Art. 55 Inc. C | 01/05/2021 | \$ 151.171,15 | \$ 453.513,45 |
| | | | | | Art. 55 Inc. C | 01/06/2021 | \$ 158.051,00 | \$ 474.153,00 |
| | | | | | Art. 55 Inc. D | 01/05/2021 | \$ 127.848,86 | \$ 383.546,58 |
| | | | | | Art. 55 Inc. D | 01/06/2021 | \$ 133.582,07 | \$ 400.746,21 |
| | | | | | Art. 55 Inc. E | 01/05/2021 | \$ 244.460,33 | \$ 733.380,99 |
| | | | | | Art. 55 Inc. E | 01/06/2021 | \$ 255.926,75 | \$ 767.780,25 |

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| TELEFONICA DE ARGENTINA S.A. | 201/92 "E" | EX-2021-76297451- - APN-DGD#MT | RESOL-2022-1001-APN-ST#MT | Acuerdo N° 1894/22 | General | 01/07/2021 | \$ 120.016,09 | \$ 360.048,27 |
| | | | | | General | 01/11/2021 | \$ 124.419,18 | \$ 373.257,54 |
| | | | | | General | 01/12/2021 | \$ 128.822,27 | \$ 386.466,81 |
| | | | | | General | 01/01/2022 | \$ 132.124,53 | \$ 396.373,59 |
| | | | | | Art. 55 Inc. A | 01/07/2021 | \$ 248.034,41 | \$ 744.103,23 |
| | | | | | Art. 55 Inc. A | 01/11/2021 | \$ 257.721,21 | \$ 773.163,63 |
| | | | | | Art. 55 Inc. A | 01/12/2021 | \$ 267.408,02 | \$ 802.224,06 |
| | | | | | Art. 55 Inc. A | 01/01/2022 | \$ 274.672,98 | \$ 824.018,94 |
| | | | | | Art 55 Inc. B | 01/07/2021 | \$ 184.025,25 | \$ 552.075,75 |
| | | | | | Art 55 Inc. B | 01/11/2021 | \$ 191.070,19 | \$ 573.210,57 |
| | | | | | Art 55 Inc. B | 01/12/2021 | \$ 198.115,14 | \$ 594.345,42 |
| | | | | | Art 55 Inc. B | 01/01/2022 | \$ 203.398,76 | \$ 610.196,28 |
| | | | | | Art. 55 Inc. C | 01/07/2021 | \$ 173.357,06 | \$ 520.071,18 |
| | | | | | Art. 55 Inc. C | 01/11/2021 | \$ 179.961,69 | \$ 539.885,07 |
| | | | | | Art. 55 Inc. C | 01/12/2021 | \$ 186.566,33 | \$ 559.698,99 |
| | | | | | Art. 55 Inc. C | 01/01/2022 | \$ 191.519,72 | \$ 574.559,16 |
| | | | | | Art. 55 Inc. D | 01/07/2021 | \$ 146.686,57 | \$ 440.059,71 |
| | | | | | Art. 55 Inc. D | 01/11/2021 | \$ 152.190,44 | \$ 456.571,32 |
| | | Art. 55 Inc. D | 01/12/2021 | \$ 157.694,30 | \$ 473.082,90 | | | |
| | | Art. 55 Inc. D | 01/01/2022 | \$ 161.822,13 | \$ 485.466,39 | | | |
| | | Art. 55 Inc. E | 01/07/2021 | \$ 280.038,99 | \$ 840.116,97 | | | |
| | | Art. 55 Inc. E | 01/11/2021 | \$ 291.046,72 | \$ 873.140,16 | | | |
| | | Art. 55 Inc. E | 01/12/2021 | \$ 302.054,45 | \$ 906.163,35 | | | |
| | | Art. 55 Inc. E | 01/01/2022 | \$ 310.310,10 | \$ 930.930,30 | | | |
| | | General | 01/03/2022 | \$ 148.321,68 | \$ 444.965,04 | | | |
| | | Art. 55 Inc. A | 01/03/2022 | \$ 302.758,43 | \$ 908.275,29 | | | |
| | | Art 55 Inc. B | 01/03/2022 | \$ 225.540,05 | \$ 676.620,15 | | | |
| | | Art. 55 Inc. C | 01/03/2022 | \$ 212.670,32 | \$ 638.010,96 | | | |
| Art. 55 Inc. D | 01/03/2022 | \$ 180.496,00 | \$ 541.488,00 | | | | | |
| Art. 55 Inc. E | 01/03/2022 | \$ 341.367,62 | \$ 1.024.102,86 | | | | | |
| | | EX-2022-16950693- - APN-DGD#MT | RESOL-2022-1173-APN-ST#MT | Acuerdo N° 2170/22 | | | | |



República Argentina - Poder Ejecutivo Nacional
Las Malvinas son argentinas

Hoja Adicional de Firmas
Informe gráfico

Número:

Referencia: Topes Indemnizatorios CCT 201/92 "E" - FEDERACION DE OBREROS, ESPECIALISTAS Y EMPLEADOS DE LOS SERVICIOS E INDUSTRIA DE LAS TELECOMUNICACIONES DE LA REPUBLICA ARGENTINA y TELEFONICA DE ARGENTINA S.A.

El documento fue importado por el sistema GEDO con un total de 5 pagina/s.